

# BRUNSWICK TEACHER EVALUATION

2016-17  
ALL DISTRICT

## PROBATIONARY TEACHERS

YEAR 1      YEAR 2      YEAR 3

SEP 30  
Goal Setting/Portfolio  
development  
Conference

ONGOING  
Development and  
Implementation SLOs

DEC 15  
1st Formal Evaluation

APR 15  
Self-Evaluation

MAY 15  
2nd Formal Evaluation

Classroom Observation (pre-post)  
Walk-throughs  
Conference

Scored Rubric  
Portfolio Submitted

Classroom Observation (pre-post)  
Conference  
Discussion of rubric/portfolio  
Discussion of goal attainment

Goal Setting for  
Next Cycle

## CONTINUING CONTRACT TEACHER

YEAR 1

YEAR 2

YEAR 3

SEP 30  
Goal Setting  
Conference

ONGOING  
Development and  
Implementation SLOs

1 walk-through/quarter

MAY 15  
Goal Progress Conference

OCT 30  
Finalize Goals

APR 15  
Self-complete Rubric  
Portfolio submitted

MAY 15  
Formal Evaluation Conf.  
1 classroom observation  
(pre/post)  
Walk-throughs  
Rubric discussion  
Portfolio discussion  
Goal Attainment  
discussion  
Goal setting for next three  
year cycle