2012 - 2013

SCHOOL BUDGET PRESENTATION To Brunswick Town Council May 3, 2012



FY13 Brunswick School Budget

Macro Overview of Select Components

Rich Ellis May 3, 2012

What I Will Cover

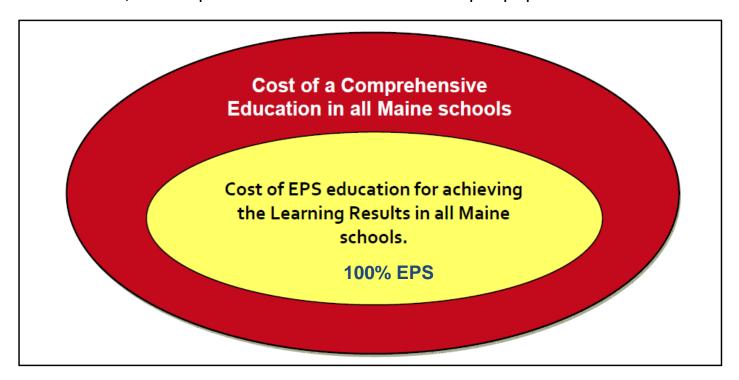
- Quick Overview of Maine's Essential Programs
 & Services Program Formula
- The EPS Formula and Brunswick
- Benchmarking Brunswick's Numbers

What is The Maine Essential Programs & Services Program?

- In 2004, Maine voters passed Ballot Initiative 1, which stated: "the State shall pay at least 55% of the total costs of public education for kindergarten through grade 12, and 100% of the costs of special education services that are mandated by federal or state law."
- It was codified into law under Maine Statute 20-A MRSA §15671, sub-§7-B, Essential Services and Programs
- The Essential Programs & Services Funding Formula:
 - Determines the local contribution based on a town's "ability to pay".
 - Determines the projected total cost of Essential Programs & Services for each district.
 - Determines the State's contribution.

Key Principles of The Maine Essential Programs & Services Program

- Provides a basis for adequacy and greater equity in the funding of K-12 education
- It does not cover the full costs of a comprehensive education.
- It is cost driven, NOT expenditure driven 70% direct per pupil costs



Source: "The History and Developments of Maine's Essential Programs and Services Program",
Maine Education Policy Research Institute

Applying the Formula to Brunswick

Funding Components from Brunswick's EPS

21	BASIC COUNTS A	VG. CAL.	DECLINING	X	SAU		
			ENROLL. ADJ		EPS RATES		
	K-8 PUPILS	1,574.0 +		X	6,861.00		11,499,036.00
	9-12 PUPILS	858.0		X	7,294.00		6,466,131.00
	ADULT EDUC. COURSES AT .1		20.50	X	7,294.00		35,740.60
				x		-	The state of the s
	K-8 EQUIV. INSTR. PUPILS				6,861.00	- T	2,572.88
	9-12 EQUIV. INSTR. PUPILS	1.000	,	X	7,294.00	-	7,294.00
	WEIGHTED COUNTS	PUPILS	WEIGHTS	X			
	K-8 DISADVANTAGED @ .3431		X .15	X	6,861.00	=	555,741.00
	9-12 DISADVANTAGED @ .3431	294.4	X .15	X	7,294.00	-	322,103.04
	K-8 LIMITED ENGLISH PROF.	24.0	X .500	X	6,861.00	=	82,332.00
	9-12 LIMITED ENGLISH PROF.		X .500	X	7,294.00	=	51,058.00
	TARGETED FUNDS	PUPILS	WEIGHTS	X	1,2011.00		02/000.00
	K-8 STUDENT ASSESSMENT			X	43.00	=	67,682.00
	9-12 STUDENT ASSESSMENT	858.0		X	43.00	-	36,894.00
	K-8 TECHNOLOGY RESOURCES			x	98.00	=	154,252.00
	9-12 TECHNOLOGY RESOURCES	858.0		x	296.00	=	253,968.00
			W 10	X			
	K-2 PUPILS	519.0	X .10	X	6,861.00	=	356,085.90
	ISOLATED SMALL SCHOOL ADJUST	MENT					
	K-8 SMALL SCHOOL ADJUSTME					=	0.00
	9-12 SMALL SCHOOL ADJUSTME	- 1				=	0.00
	9-12 SMALL SCHOOL ADOUSTHE						0.00
	OPERATING ALLOCATION						19,890,890.42
	OPERATING ALLOCATION WITH EP	S TRANSITIO	ON AT 97.0	0 %			19,294,163.70
			TAR. 18.1.1.1.1.1.1.1.1.1.1.1.1.1.1.1.1.1.1				
30	ADJUSTED TOTAL OPERATING ALL	OCATION					19,294,163.70

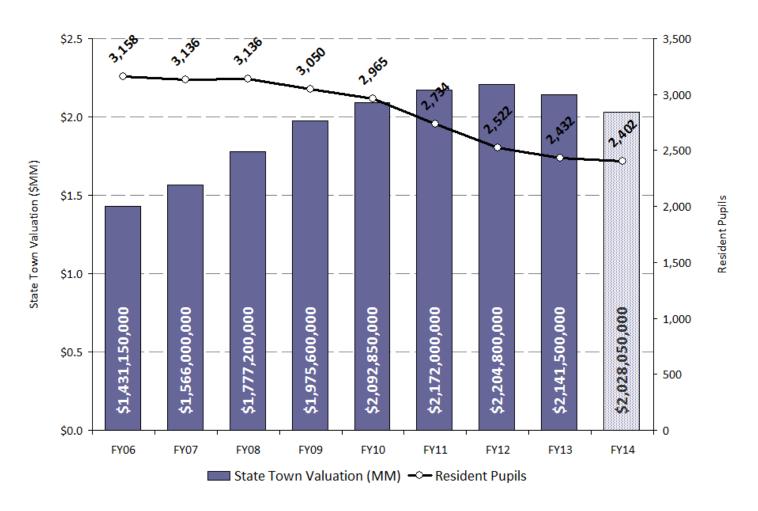
Funding Components from Brunswick's EPS

В.	OTHER SUBSIDIZABLE COSTS			
8/8/8				
31	GIFTED & TALENTED EXPENDITURES FOR 2010-11	233,354.08	X 101.10% =	235,920.97
32	SPECIAL EDUCATION - EPS ALLOCATION			3,172,036.15
34		-11 732,727.96	X 101.10% =	740,787.97
35	TRANSPORTATION - EPS ALLOCATION			1,276,842.73
	TRANSPORTATION (BUS PURCHASES) FOR 2011-12	2		77,110.00
19	TOTAL OTHER SUBSIDIZABLE COSTS			5,502,697.82
40	TOTAL OPERATING ALLOCATION AND OTHER SUBSIC	DIZABLE COSTS (LINE 30	PLUS LINE 39)	24,796,861.52
				C.
•	DEBT SERVICE ALLOCATIONS			<i>y</i>
1	DEBT SERVICE NAME OF PROJECT	PRINCIPAL	INTEREST	
	BRUNSWICK			
	11/01/12 NEW HS	372,628.79	0.00	372,628.79
	05/01/13 NEW HS	0.00	6,500.95	
	11/01/12 NEW HS	357,723.64	0.00	357,723.64
	05/01/13 NEW HS	0.00	6,240.91	6,240.91
	11/01/12 NEW 3-5 ELEM SCHOOL (SERIES D)	934,004.00	28,454.45	962,458.45
	05/01/13 NEW 3-5 ELEM SCHOOL (SERIES D)	0.00	18,680.09	18,680.09
	11/01/12 NEW 3-5 ELEM SCHOOL (SERIES E)	0.00	199,197.45	199,197.45
	05/01/13 NEW 3-5 ELEM SCHOOL (SERIES E)	0.00	199,197.45	199,197.45
2	TOTAL PRINCIPAL & INTEREST	1,664,356.43	458,271.30	2,122,627.73
3	APPROVED LEASES FOR 2011-12 - BRUNSWICK			0.00
ЗА	APPROVED LEASE PURCHASES FOR 2011-12 - BRUN	NSWICK		0.00
4	INSURED VALUE FACTOR FOR 2010-11 - BRUNSWIC	CK C		0.00
7	TOTAL DEBT SERVICE ALLOCATION			2,122,627.73
	TOTAL COMBINED ALLOCATIONS (LINE 40 PLUS LI	INE 47)		26,919,489.25

Total: \$26,919,489 → 100% EPS = \$27,516,216

"Ability to Pay" vs. Resident Pupils

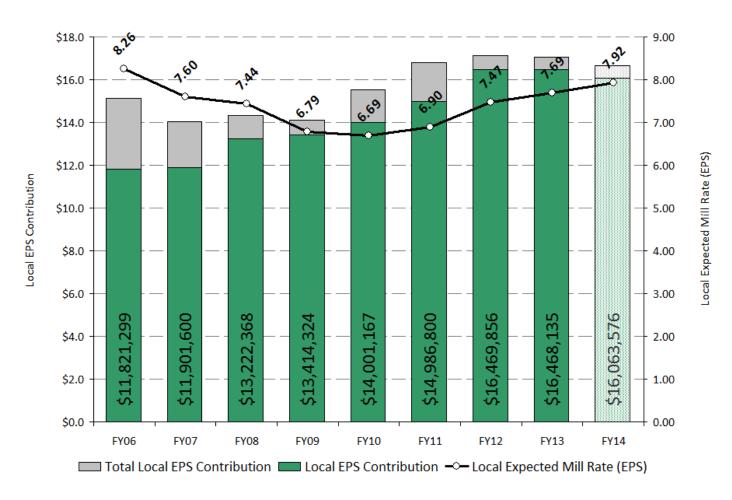
EPS Funding Drivers Heading in Opposite Directions for Brunswick



- Town Valuation has increased at a rate of 5.93% per year between FY06 and FY13.
- Resident Pupils has declined at a rate of 3.66% per year between FY06 and FY13.

Expected Mill Rates have Increased

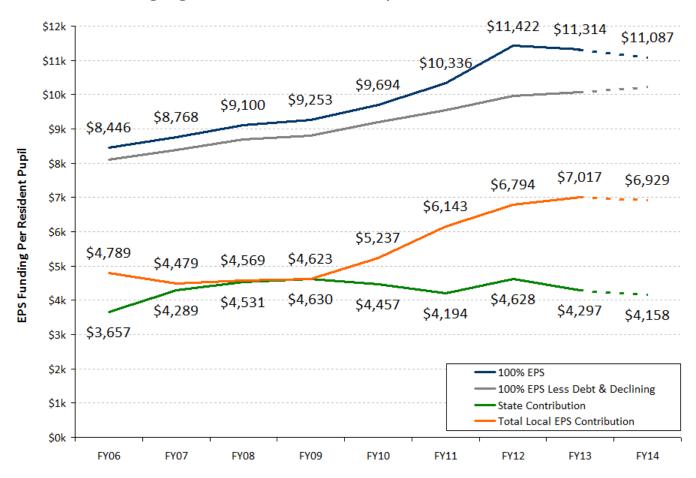
A Compounding Factor on Local Cost



- Mill Rate expectations have increased 13.3% since FY09.
- » Impact → The State expects the local municipality to pick up a greater share of EPS.
 At its lowest point in FY09, Total Local EPS Contribution was 50% vs. 62% for FY13.

Who Pays for Essential Programs & Services?

The Changing Rate of State Participation in Brunswick's School Funding



- EPS per pupil, excluding Debt Service & Declining Adjustments, has increased at an annual rate of 3.17% per year
- State share per pupil has declined from a peak of 50% in FY09 to a low of 38% proposed for FY13
- » Impact → Total Expected Local Contribution per pupil has increased at a rate of 11% per year or 52% since FY09

Maine EPS - Looking Forward

- The original legislation called for a phased-in implementation with FY09 as the date to reach 55%. We are four years overdue.
- Progress towards reaching 55% peaked in FY09, at 52.9%, but has declined in each of the last four years to its current level of 45.1%.
- There has been a shift in ideology on the commitment to 55% State Funding
 - Following the lead of long standing Maine Heritage Policy Institute positioning, in 2011 the Maine Department of Education altered its definition of the "total cost of education" to include teacher retirement.
 - This politically serves as a way to "reach" 55% without having actually reached 55%.

The bottom line:

- In the short term, the State is unlikely to make any progress towards closing the \$175 million dollar gap in funding Education at 55%, and it may even retreat further.
- Additional Federal funding is not on the short-or long-term radar.
- » Impact → Funding of education will shift further onto the shoulders of the town.

Benchmarking

School Budgets in Cumberland & Sagadahoc

School District	FY12 Budget	FY13 Budget Proposal	Change	Change %	FY13 100% EPS	Budget Over EPS per Pupil
Brunswick	\$33,301,672	\$33,491,029	\$189,357	0.6%	\$27,516,216	\$2,457
Cape Elizabeth	\$21,124,690	\$21,765,817	\$641,127	3.0%	\$16,177,485	\$3,298
Falmouth	\$26,245,457	\$29,083,451	\$2,837,994	10.8%	\$24,377,820	\$2,210
Gorham	\$31,201,375	\$32,215,330	\$1,013,955	3.2%	\$29,157,026	\$1,144
Portland	\$89,462,035	\$94,948,537	\$5,486,502	6.1%	\$76,657,690	\$2,672
RSU 01 (Bath)	\$25,585,693	\$25,972,167	\$386,474	1.5%	\$23,717,489	\$1,077
RSU 02 (Richmond)	\$23,262,122	\$23,996,577	\$734,455	3.2%	\$21,044,596	\$1,341
RSU 05 (Freeport)	\$23,897,876	\$24,165,964	\$268,088	1.1%	\$20,155,588	\$2,100
RSU 06 (Standish)	\$42,250,101	\$42,700,742	\$450,641	1.1%	\$41,461,725	\$318
RSU 14 (Windham)	\$37,961,648	\$39,146,152	\$1,184,504	3.1%	\$35,630,297	\$1,048
RSU 15 (Gray)	\$20,454,201	\$21,010,018	\$555,817	2.7%	\$19,138,270	\$945
RSU 51 (Cumberland)	\$28,866,193	\$30,397,977	\$1,531,784	5.3%	\$23,207,432	\$3,436
RSU 61 (Bridgton)	\$25,882,500	\$26,003,952	\$121,452	0.5%	\$20,146,761	\$3,126
RSU 75 (Topsham)	\$34,211,583	\$33,394,830	-\$816,753	-2.4%	\$29,643,657	\$1,425
Scarborough	\$35,652,462	\$39,169,213	\$3,516,751	9.9%	\$32,983,065	\$1,893
South Portland	\$38,067,412	\$38,867,533	\$800,121	2.1%	\$32,588,402	\$2,033
Westbrook	\$30,855,304	\$31,599,957	\$744,653	2.4%	\$27,534,147	\$1,673
Yarmouth	\$18,900,905	\$20,032,000	\$1,131,095	6.0%	\$13,871,501	\$4,437
ALL COUNTY DISTRICTS	\$587,183,229	\$607,961,246	\$20,778,017	3.5%	\$515,009,165	\$1,937
LOCAL PEER GROUP	\$116,996,824	\$117,023,990	-\$162,191	-0.1%	\$101,032,950	\$1,764
HIGH PERFORMING	\$95,137,245	\$101,279,245	\$6,142,000	6.5%	\$77,634,238	\$3,237

Notes

- Proposed Budget increase of 189k represents a 0.6% increase over FY12
- The average proposed budget increase for Cumberland & Sagadahoc Counties for FY13 is 3.5%.
- Our local peer group is largely flat with RSU 1 requesting a 1.5% increase, RSU 5 requesting a 1.1% increase and RSU 75 proposing a 2.4 decrease.
- High performing regional school districts are proposing an average increase of 6.5% for FY13.

Conclusions

• While every school district has different service needs and requirements, the requested 0.6% increase for Brunswick is in line with regional budgets.

Word of Warning – Not all Districts are Alike

		Operating Allocation	per Pupil	Other Subsidizeable	per Pupil	State Debt Service	100% EPS	nor Dunil
School	Pupils	Allocation		Substutzeable	per Pupii	Debt Service	100% EF3	per Pupil
Brunswick	2,432	\$19,890,890	\$8,179	\$5,502,698	\$2,263	\$2,122,628	\$27,526,657	\$10,441
Cape Elizabeth	1,695	\$12,954,292	\$7,645	\$3,223,193	\$1,902	\$0	\$16,187,032	\$9,547
Falmouth	2,129	\$16,551,611	\$7,774	\$4,167,486	\$1,957	\$3,658,723	\$24,387,552	\$9,732
Gorham	2,673	\$20,563,708	\$7,693	\$5,646,211	\$2,112	\$2,947,107	\$29,166,831	\$9,805
Portland	6,845	\$58,854,948	\$8,599	\$15,875,185	\$2,319	\$1,927,558	\$76,668,609	\$10,918
RSU 01 (Bath)	2,093	\$16,368,663	\$7,821	\$5,465,037	\$2,611	\$1,883,790	\$23,727,921	\$10,432
RSU 02 (Richmond)	2,201	\$15,831,474	\$7,193	\$4,420,995	\$2,009	\$792,127	\$21,053,797	\$9,201
RSU 05 (Freeport)	1,910	\$14,597,811	\$7,643	\$4,151,532	\$2,174	\$1,406,245	\$20,165,404	\$9,816
RSU 06 (Standish)	3,899	\$29,764,696	\$7,635	\$8,888,870	\$2,280	\$2,511,933	\$41,175,414	\$9,915
RSU 14 (Windham)	3,356	\$25,629,691	\$7,637	\$7,564,237	\$2,254	\$2,436,369	\$35,640,188	\$9,891
RSU 15 (Gray)	1,981	\$14,816,640	\$7,479	\$4,113,923	\$2,077	\$207,708	\$19,147,826	\$9,556
RSU 51 (Cumberland)	2,093	\$16,725,129	\$7,993	\$5,198,421	\$2,484	\$1,283,882	\$23,217,909	\$10,477
RSU 61 (Bridgton)	1,874	\$13,530,863	\$7,220	\$5,878,157	\$3,137	\$737,741	\$20,157,118	\$10,357
RSU 75 (Topsham)	2,632	\$20,181,533	\$7,668	\$7,901,683	\$3,002	\$1,560,441	\$29,654,327	\$10,670
Scarborough	3,268	\$25,343,399	\$7,755	\$7,078,912	\$2,166	\$560,754	\$32,992,986	\$9,921
South Portland	3,088	\$24,419,965	\$7,908	\$8,168,438	\$2,645	\$0	\$32,598,955	\$10,553
Westbrook	2,431	\$18,816,253	\$7,742	\$5,905,897	\$2,430	\$2,811,997	\$27,544,319	\$10,172
Yarmouth	1,389	\$10,859,242	\$7,821	\$3,012,258	\$2,169	\$0	\$13,881,491	\$9,990
AVERAGE ALL DISTRICTS	2,666	\$20,872,267	\$7,745	\$6,231,285	\$2,333	\$1,491,611	\$28,605,241	\$10,078

- Brunswick's expenditures should be 5.6% higher per pupil than peer average.
- If you remove "regional" adjustments, Brunswick should be about 8% higher per pupil than peer average.

Staffing Comparisons

FY12 Benchmark Analysis K-8

FY12 CORE CLASSROOM TEACHERS

		County	High Performing	vs. County	vs. High Performing
Grade	Brunswick	Average	Districts	Average	Schools
K	9	10.3	10.3	-1.3	-1.3
1	9	9.8	9.9	-0.8	-0.9
2	9	9.8	9.9	-0.8	-0.9
K-2	27	30.0	30.1	-3.0	-3.1
, 4 , 5	7	6.9	6.6	0.1	0.4
4	8	8.2	8.1	-0.2	-0.1
5	8	8.3	7.6	-0.3	0.4
K-5	50	53.5	52.4	-3.5	-2.4
6	8	8.4	8.7	-0.4	-0.7
7	8	8.1	8.1	-0.1	-0.1
8	8	8.1	8.4	-0.1	-0.4
6-8	24	24.6	25.2	-0.6	-1.2

- Staffing for other schools were adjusted proportionately to Brunswick's pupils.
- We are 12 of 15 districts in Grades K-5, with a three teacher deficit in Grades K-2.
- We are 7 of 15 districts in grades 6-8 staffing, wedged between the total and high performing average

Staffing Comparisons

FY12 Benchmark Analysis 9-12

	Brunswick	County Average	High Performing Districts	vs. County Average	vs. High Performing Districts
English	10.0	11.3	12.1	-1.3	-2.1
Math	9.0	10.5	12.0	-1.5	-3.0
Science	10.0	10.6	11.9	-0.6	-1.9
SocialStudies	10.0	9.7	11.0	0.3	-1.0
Core	39.0	42.1	46.9	-3.1	-7.9
Language	7.0	7.1	9.2	-0.1	-2.2
Fine Arts	5.0	6.3	7.2	-1.3	-2.2
PE & Health	5.0	4.6	4.9	0.4	0.1
Business	3.0	0.3	0.3	2.7	2.7
Non Traditional	4.0	1.6	0.0	2.4	4.0
Other	2.0	1.1	1.4	0.9	0.6
TOTAL	65.0	63.1	69.9	1.9	-4.9

- Staffing for other schools were adjusted proportionately to Brunswick's pupils.
- We are 9 of 14 districts in Core Teacher Count; 8 of 14 when including the Academy.
- We are 7 of 14 districts in Total staff count, again wedged between the total and high performing average.

Staffing Comparisons

Systemwide EPS Tracked Positions

	ATTENDING		ED	TEACHERS				LIBRARY		SCHOOL	
School District	PUPILS	TEACHERS	TECHS	& ED TECHS	GUIDANCE	LIBRARIANS	HEALTH	TECHS	CLERICAL	ADMIN	TOTAL
Brunswick	2,457	181.7	10.9	192.6	11.0	4.0	4.0	5.0	11.0	7.7	235.3
Cape Elizabeth	1,683	175.2	16.1	191.2	14.3	4.4	4.4	2.6	15.8	7.3	240.0
Falmouth	2,151	174.9	15.9	190.8	11.8	3.4	3.4	3.5	10.3	6.9	230.1
Gorham	2,696	149.0	15.9	165.0	10.0	3.6	4.6	2.3	12.4	9.1	207.0
Portland	6,918	177.8	26.8	204.6	11.9	2.6	4.2	4.1	13.1	8.6	249.1
RSU 01 (Bath)	2,128	159.0	9.4	168.3	11.3	4.4	5.4	5.8	12.6	10.4	218.2
RSU 02 (Richmond)	2,212	187.7	17.8	205.5	10.3	2.1	5.2	6.8	16.3	9.8	256.0
RSU 05 (Freeport)	1,874	185.5	22.6	208.1	11.7	5.2	5.4	4.1	17.3	9.2	260.9
RSU 06 (Standish)	3,903	159.6	27.1	186.7	10.1	3.1	3.8	2.5	16.6	8.2	231.0
RSU 14 (Windham)	3,326	161.9	24.8	186.7	11.5	2.2	3.0	2.8	14.5	9.6	230.3
RSU 15 (Gray)	2,001	158.9	31.4	190.4	13.5	1.2	2.5	5.4	12.3	9.6	234.8
RSU 51 (Cumberland)	2,110	175.4	24.0	199.4	13.6	2.3	4.7	3.0	11.8	8.2	242.9
RSU 61 (Bridgton)	1,853	202.5	21.0	223.4	12.7	2.7	4.0	4.4	15.9	9.3	272.4
RSU 75 (Topsham)	2,634	180.3	14.1	194.4	10.0	3.0	5.4	6.3	17.9	10.5	247.6
Scarborough	3,248	155.8	20.0	175.8	13.8	2.3	3.8	4.5	11.3	7.6	219.0
South Portland	3,105	168.4	18.8	187.2	15.4	4.0	4.5	3.2	18.9	10.3	243.4
Westbrook	2,429	161.9	9.1	171.0	11.1	1.9	2.0	9.1	4.0	8.1	207.4
Yarmouth	1,412	171.2	9.6	180.8	12.4	5.2	3.5	8.2	15.3	9.6	234.9
			·	·							
ALL COUNTY DISTRICTS	S	171.5	18.6	190.1	12.0	3.2	4.1	4.6	13.7	8.9	236.7
LOCAL PEER GROUP		176.6	14.2	190.9	11.0	4.2	5.1	5.3	14.7	9.5	240.5
HIGH PERFORMING		174.2	16.4	190.5	13.0	3.8	4.0	4.3	13.3	8.0	237.0

- Staffing for other schools were adjusted proportionately to Brunswick's pupils.
- At 235.3 Total FTE, we are at parity with all county, local and high performing peer groups
- We are slightly lighter on clerical/admin while slightly higher on teacher/ed tech

Brunswick Data

Paul Perzanoski Jim Oikle May 3, 2012

Annual Total Budget

	Approved Budget	Annual Change	% Change
2006 - 07	\$ 31,538,703		
2007 - 08	\$ 32,738,737	\$ 1,200,034	3.80 %
2008 - 09	\$ 33,620,870	\$ 882,133	2.69 %
2009 -10	\$ 33,471,083	- \$ 149,787	-0.45 %
2010 -11	\$ 33,319,985	- \$ 151,098	-0.45 %
2011-12	\$ 33,301,672	- \$ 18,313	-0.05 %
2012-13	\$ 33,491,029	+ \$ 189,357	0.57%

State GPA by Year

	Approved	\$ Change	% Change
2007 - 08	\$ 14,245,846		
2008 - 09	\$ 14,150,910	- \$94,935	- 0.67 %
2009 - 10	\$ 13,246,383	- \$904,527	- 6.39 %
2010 - 11	\$ 11,499,630	- \$1,746,753	- 13.19 %
2011 - 12	\$ 11,670,013	\$170,383	1.48 %
2012 - 13	\$ 10,459,136	- \$1,210,877	- 10.38 %

Reason Why

The reasons that our subsidy is -\$1,244,392:

- 1. The K-12 enrollment decreased 127 students from 2010 to 2011.
- 2. The declining enrollment adjustment, where they give us credit for students to lessen the blow, declined from 181.6 to 102.
- 3. Special education funding went down \$170,000.
- 4. The mill rate increased from 7.52 to 7.69.
- 5. The state lost Maine Care revenue.
- Legislation from last year moved more money for education to the northern districts.

Reduction Amounts 2012 to 2013

Item	2011 – 12	2012 – 13	Difference
Jobs Bill	\$ 692,868	\$ 0	- \$ 692,868
Tuition	\$ 369, 524	\$ 220, 821	- \$ 148,703
Impact Aid	\$ 97,500	\$ 0	- \$ 97,500
Surplus	\$ 3, 500,000	\$ 3,486,000	- \$ 14,000

Impact Aid from USDOE

	Students	Amount Received		
2007 - 08	797	\$ 1,446,926.00		
2008 - 09	814	\$ 1,372,405,.00		
2009 - 10	727	\$ 1,150,917.00		
2010 - 11	673	\$ 594,357.00		
2011 - 12	454	\$ 157,945.00		
2011 - 12	0			

Teacher Salary

	Budget	Actual	Actual % Change
2007 – 08	\$ 13,820,467	\$ 13,503,748	
2008 – 09	\$ 14,135,972	\$ 13,959,035	3.37 %
2009 – 10	\$ 14,124,934	\$ 13,798,689	- 1.15 %
2010 – 11	\$ 14,001,523	\$ 13,908,303	0.79%
2011 – 12	\$ 13,097,731		

Health Insurance Cost

	Annual BSD Paid	% Change
2007 – 08	\$ 4,101,206.87	
2008 – 09	\$ 4,263,561.72	3.96 %
2009 – 10	\$ 4,344,138.96	1.89 %
2010 – 11	\$ 4,287,019.68	- 1.31 %
2011 – 12	\$ 4,180,849.08	- 2.48 %

2012-13 -- 4% increase and is estimated to be \$ 167,233.96

Debt Service 2013

Fiscal 2013	Principal	Interest	Total Principal As of July 1, 2012	Total
Brunswick High School	\$ 900,000.00	\$ 45,475.00	Will retire 11/1/13 with final payment \$ 798,738.00	
Harriet Beecher Stowe School \$21,462,250	\$1,073,113.00	\$511,886.00	\$20,389,138.00	
Siemen Perf. Contract \$964,782 (2 of 5)	\$ 192,957.00	\$30,873.00	\$ 771,825.00	
Hawthorne Rehab \$375,000 (2 of 5)	\$0	\$ 0	\$ 300,000.00	
Air Quality (Junior High) \$408,650 (2 of 5)	\$ 81,730.00	\$ 13,077.00	\$ 326,920.00	
Total Principal and Interest	\$2,247,800.00	\$ 601,311.00		\$ 2,849,111.00
Debt Principal & Interest on school construction	\$1,973,113.00	\$ 557,361.00		
Other Maintenance	\$ 274,687.00	\$ 43,950.00		

Interest figured on 100% of outstanding principal @ 4 % for Siemens, Hawthorne and Air Quality Interest on BHS from Amortization schedule
Interest on HBS from Amortization Schedule

Actual Perf. contract net of credits \$964, 782 (Original was \$1,005,000)

October 1st Student Count

	Number of students
2007	3204
2008	3093
2009	2741
2010	2568
2011	2457

Positions Affected by Reduction in Force

Position	Number
Administrator	1
Librarian	1
Secretaries	1
Educational Technicians	1
Elementary Teachers	9
Junior High Teachers	1
High School Teachers	1
Bus Drivers	1
Noon Aides	18
Total	34

Positions Affected by Reduction in Force

Position	Number
Resource Assistants	18
Elementary Teachers	3
Special Education Teachers	1
Junior High Teachers	1
High School Teachers	1
Secretaries	1
Watchmen	2
Total	27

Positions Affected by Reduction in Force

2012

Position	Number
Administrators	2
Secretaries	4
Educational Technicians	4
Elementary Teachers	10
Junior High Teachers	5
High School Teachers	5
Guidance Counselors	2
Librarians	1
Special Education Teachers	2
Custodians	2
Bus Drivers	1
Food Services Workers	1
Nurses	1
Resource Assistants	1
Total	41

Unemployment Budgeted 07 – 08 to Current

	Amount Budgeted
2007 - 08	\$5,000
2008 - 09	\$5,000
2009 - 10	\$50,000
2010 - 11	\$50,000
2011 - 12	\$291,000
2012 - 13	

Homeless Students

	Number of students
2007	6
2008	8
2009	11
2010	15
2011	23

Free and Reduced Lunches

2007	22.5 %	K - 12
2008	23.6 %	K - 12
2009	24.8 %	K - 12
2010	26.7 %	K - 12
2011	28.3 %	K - 12

Percentage of Special Education Students

Year	Total Student Population	Total Special Education Students	Percentage
2007	3204	429	14 %
2008	3093	459	15 %
2009	2741	394	15 %
2010	2568	369	15%
2011	2457	383	16 %

General Revenue Projection

Stimulus Funds		\$ 0.00
GPA	ED 279 2/22/12	\$ 10,451,354.25
State Adult Ed	Estimate 4/19/12	\$ 31,000.00
Tuition	JFO Revenue File	\$ 220,812.00
Impact Aid	JFO Revenue File	\$ 0.00
Medicaid	Estimate 4/19/12	\$ 150,000.00
MVR 10 Transportation		\$ 9,500.00
Misc Other		\$ 15,000.00
Surplus		\$ 3,486,000.00

Total Revenue	\$ 14, 363, 675.25
Local Expenditure Budget	\$ 33,906,463.00
Town Appropriation	\$ 19,542,787.75
2011-12 Appropriation	\$ 16,758,811.00
Change of Town Appropriation	\$ 2,783,976.75

Transfers

- 1 Administrative secretary from Central Office to HBS
- 1 Secretary from BJH to HBS
- 1 Assistant Principal from BHS to HBS
- 1 System wide Special Education teacher to Coffin
- 1 System wide Special Education teacher to HBS

Additions Recommended

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1 First Grade Teacher \$60,000.00

K-5 Math Program \$66,000.00

Total \$186,000.00

Reduction in Force

* 1 Education Technician BHS

* .5 Math BHS

1 Education Technician System Wide

.5 Guidance BHS

1 Bus Driver

* 1 English BHS

* 1 Custodian

* 1 History BHS

1 Resource Assistant

* 1 Science BHS

* 1 Administration Secretary

* 1 Teacher BJH

6 Coaches Stipends:

1 Elementary Art Teacher

Assistant Swim (Diving)	\$ 1606	Assistant Cross Country	\$ 2,623
Freshman Girl Tennis	\$ 2,800	Assistant Outdoor Track	\$ 2,685
Freshman Boy Tennis	\$ 2,333	Assistant Indoor Track	\$ 3,194

* 1 P.E. Teacher BHS

If further Reduction in Force is needed

- 1.0 Language Arts BJH
- 1.0 Social Studies BJH
- * 1.0 Math BJH
 - 1.0 Consumer Science BJH & BHS
 - 1.0 Business BHS
 - 1.0 Guidance BJH & HBS

Freshman Sports

Adopted Budget April 26, 2012

\$33,491,029 total

Revenue Gap \$2368,544

Reduction in Force \$601,433

Superintendent Assessment Calendar

2013

K & 1 Teachers

2 Psychologists

Summer School

2014

Grade 2 Teacher

2 Gifted & Talented Teachers

Data Entry Position

2015

Preschool

Clinical Day Treatment

2016

Alternative Education BJH

Director of Curriculum & Grants

2017

Instructional Consultants

Director of Personnel

2018

2 Instructional Consultants

Research & Development Division 2013-2018

- Choice Programs Magnets, District, School within a school, Full day, Tech programs
- Interdisciplinary Courses
- Differentiated Diploma
- Embedded Professional Development
- Leadership Academy

Curriculum Stipend – Voluntary \$ 25,000 per year

Future Projections

- 2014 Budget
 - Starting point -1.8 million
- 2015 Budget
 - Starting point 1.4 million

	Town of Brunswick						
Tax Rate Change By Percentage							
			Property Tax	Tax			
	Tax	Tax Rate	Assessed Val.	Increase			
	Rate	Increase	\$200,000	(Decrease)			
\$	23.68	0.00%	\$ 4,736.00	\$ -			
	23.92	1.00%	4,784.00	48.00			
	24.15	2.00%	4,830.00	94.00			
	24.39	3.00%	4,878.00	142.00			
	24.63	4.00%	4,926.00	190.00			
	24.86	5.00%	4,972.00	236.00			
	25.10	6.00%	5,020.00	284.00			
	25.34	7.00%	5,068.00	332.00			
	25.57	8.00%	5,114.00	378.00			
	25.81	9.00%	5,162.00	426.00			
	26.05	10.00%	5,210.00	474.00			

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