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## PERSONNEL DEVELOPMENT POLICY

The Brunswick School department does and will continue to cooperate and actively participate with the Comprehensive System of Personnel Development as described in Maine's Annual Program Plan. The Brunswick School Department has a Staff Development Committee which is composed of elementary, secondary, special education teachers, and administrators. The responsibility of the committee is for needs assessment, targeting priority training needs, coordinating programs and activities, seeking funding sources, locating resources, and evaluating activities. The Brunswick School Department Staff Development Committee also works cooperatively and representatively with the Teacher Certification Committee to ensure that professional needs leading to additional certifications are integrated with the overall goals of personnel development in the school district.

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