

**STAFF ETHICS/CONFLICT OF INTEREST**

**I. RELATIONSHIP TO SUPERVISOR**

No person shall be employed in a position which is within the jurisdiction of an administrative officer who is a member of the immediate family of such person, nor shall any person be employed in a position where a member of the immediate family is responsible, in whole or in part, for the supervision and/or evaluation of the employee.

**II. NOTIFICATION**

Whenever a member of the immediate family of any employee is hired, the School Board shall be notified of the relationship.

**III. EXCEPTIONS**

The School Board may approve an exception to this policy where the Board determines that granting of such exception is in the best interest of the school system.

**IV. DEFINITIONS**

For the purpose of this section, the following definitions shall apply:

- A. "Administrative Officer" shall mean any person who holds a supervisory position of principal or higher rank,
- B. "Member of immediate family" shall mean spouse, brother, sister, parent, son or daughter.

*Cross Reference: Policy III*  
*Adopted: Prior to 1974*  
*Revised: 3/10/81*

*Revised:* 7/17/84  
*Related Materials:* *Employment Procedures*