

**ALCOHOL AND CONTROLLED SUBSTANCE TESTING
POLICY FOR DRIVERS**

The safety of students, employees and the general public requires that Brunswick School Department drivers perform their duties free from the effects of alcohol and/or drugs. Drivers who operate vehicles that require a commercial driver's license are subject to an alcohol and drug testing program that fulfills the requirement of the Federal Highway Administration, DOT regulations on controlled substances and alcohol use and testing.

The Brunswick School Department's administrative regulations for drug/alcohol testing reflect the requirements of the federal drug testing regulations and are not intended in any way to modify or limit the procedures for drug and alcohol testing specifically addressed in federal regulations. Brunswick School Department personnel will adhere to the detailed provisions of federal regulations in administering the district's drug and alcohol program. Drivers, and all other School Department employees, are subject to all existing substance abuse and/or drug-free workplace policies.

The requirements of these regulations shall be implemented by the Superintendent, who shall have the authority to adopt rules and impose consequences for violations of the rules.

Adopted: 9/13/95
Legal References: 49 C.F.R. Part 38226 M.R.S.A. Section 681(8)
(B), Section 685(2), Section 689
Revised: 9/9/98