

EVALUATION SUPERINTENDENT OF SCHOOLS

As a regular and scheduled activity, the Board will evaluate the performance of the Superintendent with written standards agreed to by the evaluatee and the evaluators.

Open communications and mutual understanding of expectations are essential between the Superintendent and the School Board to achieve and maintain a successful school system for Brunswick.

The purpose of the evaluation of the Superintendent is to:

- Protect the employer.
- Honor the employee's rights to feedback, a record of job performance and a complete file of a job history.
- Assess the effectiveness of the Superintendent in accomplishing assigned and statutory responsibilities.
- Provide a forum for the free exchange of issues on job performance between the Superintendent and the School Board.

The evaluation is intended to be a professional growth tool. It should take into consideration annual goals and overall responsibilities established by the job description, state laws, Department of Education rules and local policies.

Cross Reference: *CBI-R*
Reviewed: *9/8/98*
 5/8/02