

ALLOWABLE MEDICAL EXPENSES (partial list)

Reimbursement forms can be obtained at 222.hrsflex.com. To the extent these services are **not** reimbursed by insurance or any other source, you may submit the charges for payment from your Medical Expense Reimbursement Account.

- acupuncture
- alcoholism treatment
- ambulance service
- artificial limbs and teeth
- birth control pills
- braces
- braille books & magazines (excess over regular prices)
- car (special equipment within for disabled driver)
- contact lenses/solution
- co-pays (office visits)
- crutches
- deductions & coinsurance
- dental care (including dentures)
- drug addiction treatment
- examination, physical
- examination, eye
- eyeglasses/prescription
- fees for medical services provided by: physicians/surgeons/other licensed medical practitioners practicing within the scope of their licenses, including: Christian Science Practitioners, Dentists & Orthodontists, Licensed Clinical Social Workers, Midwives, Ophthalmologists & Optometrists, Podiatrists, Practical Nurses, Psychiatrists, Psychoanalysts, Psychologists (medical care only)
- guide dog or similar animal & its upkeep
- hearing aids & batteries
- home improvements or special equipment installed (for medical reasons or to accommodate disability; less any increase in value of home)
- hospital services
- insulin
- laboratory fees
- lead-based paint removal (to prevent a child who has lead poisoning from eating paint)
- legal abortion
- lodging & meals when at institution to receive medical care (daily limits apply)
- medical expenses (if separate fee on school bill)
- mentally challenged, special home for
- mileage-medical care (rate changes annually-set by IRS)
- nurses' expenses & board
- nursing services
- nursing home (if primarily for medical care)

- operations & related treatment (non-cosmetic)
- organ transplant donor's expenses
- oxygen & equipment
- over-the-counter drugs & medications
- over-the-counter medications: *as a result of the Health Care and Education Reconciliation Act of 2010, effective 1/1/2011, over-the-counter drugs & medications are only reimbursable if the drugs are purchased with a prescription. Letter of medical necessity required.*
- prescribed drugs and medicines
- prosthesis
- radial keratotomy (laser eye surgery)
- rental of medical equipment
- sterilization
- special schooling for child w/severe learning disabilities (caused by mental or physical impairments)
- support or corrective devices (such as orthopedic shoes)
- smoking cessation course
- telephone equipment for the deaf
- television equipment for the deaf
- therapy (as medical treatment only)
- transportation to essential medical care
- wheelchair
- wig for baldness due to medical reasons
- x-ray

Note: expenses for cosmetic services or general health improvement items (i.e., health club, teeth whitening, etc.) are not allowable.