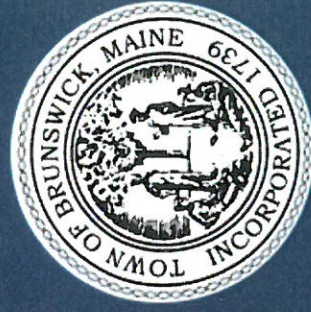


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Dual Language Immersion Program

Implementation Timeline



2020-2021



French

- Hire immersion coordinator (stipend position)
- Hire staff for 2021 - 2022
- Refine student application process
- Advertise and inform parents
- Select and purchase materials
- Translate materials
- Apply for grants



Spanish

2021 - 2022



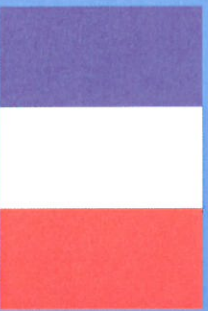
French
K

- 1 teacher
- 1 classroom
- 1 assistant
- Immersion coordinator (stipend position)
- Professional development
- Materials



Spanish

2022 - 2023



French

K-1

- 2 teachers
- 2 classrooms
- 1 assistant
- Immersion coordinator (stipend position)
- Professional development
- Materials



Spanish

K

- 1 teacher
- 1 classroom
- 1 assistant
- Professional development
- Materials

2023 - 2024



French

K-2

- 3 teachers
- 3 classrooms
- 1 assistant
- Immersion coordinator (stipend position)
- Professional development
- Materials



Spanish

K-1

- 2 classrooms
- 2 teachers
- 1 assistant
- Professional development
- Materials

2024 - 2025



French

K-3

- 4 teachers
- 4 classrooms
- 1 assistant
- Immersion coordinator (stipend position)
- Professional development
- Materials



Spanish

K-2

- 3 classrooms
- 3 teachers
- 1 assistant
- Professional development
- Materials

2025 - 2026



French

K-4

- 5 teachers
- 5 classrooms
- 1 assistant
- Immersion coordinator (stipend position)
- Professional development
- Materials



Spanish

K-3

- 4 classrooms
- 4 teachers
- 1 assistant
- Professional development
- Materials

2026 - 2027



French

K-5

- 6 teachers
- 6 classrooms
- 1 assistant
- Immersion coordinator (stipend position)
- Professional development
- Materials



Spanish

K-4

- 5 classrooms
- 5 teachers
- 1 assistant
- Professional development
- Materials

2027 - 2028



French

K-6

- 6 elementary teachers
- 6 elementary classrooms
- 1 elementary assistant
- 0.3 junior high teacher
- 1 junior high classroom
- Immersion coordinator (stipend position)
- Professional development
- Materials



Spanish

K-5

- 6 elementary teachers
- 6 elementary classrooms
- 1 elementary assistant
- Professional development
- Materials

2028 - 2029



French

K-7

- 6 elementary teachers
- 6 elementary classrooms
- 1 elementary assistant
- 0.6 junior high teacher
- 1 junior high classroom
- Immersion coordinator (stipend position)
- Professional development
- Materials



Spanish

K-6

- 6 elementary teachers
- 6 elementary classrooms
- 1 elementary assistant
- 0.3 junior high teacher
- 1 junior high classroom
- Professional development
- Materials

2029 - 2030



French

K-8

- 6 elementary teachers
- 6 elementary classrooms
- 1 elementary assistant
- 1 junior high teacher
- 1 junior high classroom
- Immersion coordinator (stipend position)
- Professional development
- Materials

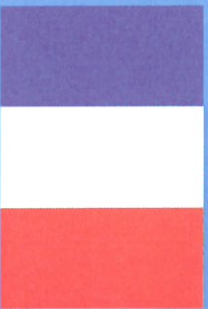


Spanish

K-7

- 6 elementary teachers
- 6 elementary classrooms
- 1 elementary assistant
- 0.6 junior high teacher
- 1 junior high classroom
- Professional development
- Materials

2030 - 2031



French

K-9

- 6 elementary teachers
- 6 elementary classrooms
- 1 elementary assistant
- 1 junior high teacher
- 1 junior high classroom
- 2 high school electives
- Immersion coordinator (stipend position)
- Professional development
- Materials

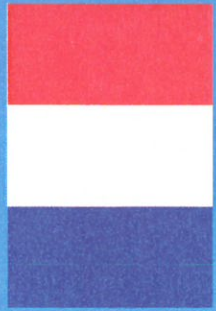


Spanish

K-8

- 6 elementary teachers
- 6 elementary classrooms
- 1 elementary assistant
- 1 junior high teacher
- 1 junior high classroom
- Professional development
- Materials

2031 - 2032



French

K-10

- 6 elementary teachers
- 6 elementary classrooms
- 1 elementary assistant
- 1 junior high teacher
- 1 junior high classroom
- 0.5 high school teacher
- 1 high school classroom
- 3 high school electives
- Immersion coordinator (stipend position)
- Professional development
- Materials



Spanish

K-9

- 6 elementary teachers
- 6 elementary classrooms
- 1 elementary assistant
- 1 junior high teacher
- 1 junior high classroom
- 2 high school electives
- Professional development
- Materials

2032 - 2033



French

K-11

- 6 elementary teachers
- 6 elementary classrooms
- 1 elementary assistant
- 1 junior high teacher
- 1 junior high classroom
- 0.5 high school teacher
- 1 high school classroom
- 4 high school electives
- Immersion coordinator (stipend position)
- Professional development
- Materials



Spanish

K-10

- 6 elementary teachers
- 6 elementary classrooms
- 1 elementary assistant
- 1 junior high teacher
- 1 junior high classroom
- 0.5 high school teacher
- 1 high school classroom
- 3 high school electives
- Professional development
- Materials

2033 - 2034



French

K-12

- 6 elementary teachers
- 6 elementary classrooms
- 1 elementary assistant
- 1 junior high teacher
- 1 junior high classroom
- 1 high school teacher
- 2 high school classrooms
- 5 high school electives
- Immersion coordinator (stipend position)
- Professional development
- Materials

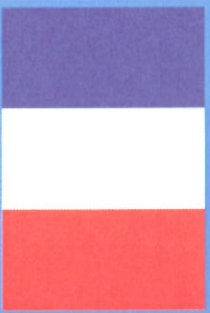


Spanish

K-11

- 6 elementary teachers
- 6 elementary classrooms
- 1 elementary assistant
- 1 junior high teacher
- 1 junior high classroom
- 0.5 high school teacher
- 1 high school classroom
- 4 high school electives
- Professional development
- Materials

2034 - 2035



French

K-12

- 6 elementary teachers
- 6 elementary classrooms
- 1 elementary assistant
- 1 junior high teacher
- 1 junior high classroom
- 1 high school teacher
- 2 high school classrooms
- 5 high school electives
- Immersion coordinator (stipend position)
- Professional development
- Materials



Spanish

K-12

- 6 elementary teachers
- 6 elementary classrooms
- 1 elementary assistant
- 1 junior high teacher
- 1 junior high classroom
- 1 high school teacher
- 2 high school classrooms
- 5 high school electives
- Professional development
- Materials

Projected Expenses

2020 - 2021	2021-2022	2022-2023	2023-2024	2024-2025	2025-2026	2026-2027
\$3,500 + staffing	\$20,000 + staffing	\$40,000 + staffing	\$40,000 + staffing	\$40,000 + staffing	\$40,000 + staffing	\$40,000 + staffing
2027 - 2028	2028-2029	2029-2030	2030-2031	2031-2032	2032-2033	2033-2034
\$5,000 + staffing	\$10,000 + staffing	\$10,000 + staffing	\$10,000 + staffing	\$20,000 + staffing	\$20,000 + staffing	\$20,000 + staffing

