Brunswick School Board

MINUTES

Wednesday, October 9, 2019

Executive Session at 6pm

with the Regular Meeting immediately following

Council Chambers Town Hall 85 Union Street

School Board Members Present:

James Grant, Chair; Teresa Gillis; Celina Harrison; Mandy Merrill;

Joy Prescott; Sarah Singer; Elizabeth Sokoloff; Maddie Wayne and

Tyler Patterson, BHS Student Liaisons

School Board Members Absent:

Benjamin Tucker, Vice Chair; William Thompson

Staff Members Present:

Paul Perzanoski, Superintendent; Shawn Lambert, Assistant Superintendent; Kelly Wentworth, Business Manager; Mandy Lewis, BJHS Assistant Principal; Jeanne Stinson, Coffin School

Teacher; Brian Pressley, BHS Teacher; Sue Alexander,

Administrative Secretary

Guests:

Elementary School Building Committee members, community

members; and members of the press.

Call to Order/Pledge of Allegiance/Roll Call

Mr. Grant called the meeting to order at 6:04p.m., led the Pledge of Allegiance and asked for a roll call.

Executive Session

74. Consideration of Executive Session with Possible Action

Vote to enter executive session pursuant to 1 MRSA 405(6) (A) for the purpose of personnel matters: Hiring a consultant for a superintendent search.

Motion to enter executive session.

Motion: Harrison

Second: Singer

Vote: Unanimous of the Board members present

Approved to enter executive session.

The Board entered executive session at 6:05 p.m.

The Board reconvened in public session at 6:47 p.m.

75. Possible Action from Executive Session

Motion that the Board negotiate with DDM Leadership for a superintendent search, phases 1 through 5, and invite them to the next workshop on October 23.

Motion: Gillis

Second: Merrill

Vote: Unanimous of the Board members present

Approved

Adjustment to the Agenda

Under New Business move items #81 and add item #83 after Public Participation

Under the Superintendents Report remove the Superintendent Advisory Committee and replace it with Sale of Timpani Drums at BJHS

Remove Policy & Planning Committee and Personnel & Negotiations Committee Reports because those committees did not meet.

Move Elementary School Building Committee Report after Public Participation

Consent Agenda Action

Items on the Consent Agenda passed unanimously without objection.

*76. Consideration of Approval of the Minutes of September 11, 2019

Consideration of Approval of the Special Meeting Minutes of September 25, 2019 Consideration of Approval of the Special Meeting Minutes of October 2, 2019

*77. Consideration of Appointment of Certification Committee Members

Emily Moll, HBS – chairperson Margaret Dalrymple, BHS – secretary

Andrew McCullough, BHS
Mary Lord, BJHS
Michael Larrabee, HBS
Bob VanMilligan, BHS
Susanna Sharpe, BJHS
Danielle Murphy, Coffin

*78. Consideration of Appointment of Certification Mentors

Sarah Campbell, BHS Andrew McCullough, BHS

Margaret Dalrymple, BHS
Mary Lord, BJHS
Shelby Kavanaugh, HBS
Mike Larrabee, HBS

Peg Nulle, BHS
Susanna Sharpe, BJHS
Vicki Farsaci, HBS
Emily Moll, HBS

Libby Hunt, Coffin Charlotte Mastropasqua, Coffin

*79. Consideration of Appointment of First Year BSD Teacher Induction Mentors

Andrew McCullough, BHS Jacob Goldstone, BHS Kaitlyn Ostrov, BHS Pam Wagner, BHS Rie Larson, BHS Kelly Dorr, BJHS Tabitha Dionne, BJHS Cris Lavigne, BJHS Carla Shaw, BJHS Tracy Carrier, HBS Christina Gagne, HBS Elizabeth VanUden, HBS Andrea Feigner, HBS Ashley Martin, Coffin Libby Hunt, Coffin Meredith Sciacca, Coffin

Charlotte Mastropasqua, Coffin

Old Business

None

Communications/Correspondence

None

Public Participation

None

a. Elementary School Building Committee Report

The Building Committee met on October 8, 2019. The committee and a few administrators toured the new building previous to the meeting. They received updates from the architects throughout the tour. The building is in incredible shape. The meeting was held at Hawthorne after the tour. They heard a review of construction activities. The natural gas is in the building so they can now run the heaters. At this point we are 61% financially through the project but only 15% contingency fund has been used. There was an update on the discovery classroom, Ledgewood has signed off on the plan and will build it for the agreed price. The committee discussed the school sign which will be a small brick rectangle with a piece of granite on top in the shape of the roof line. The next committee meeting will held at Hawthorne on November 7th.

The Public Art Sub-Committee reported that the RFO is out.

The Interiors Sub-Committee visited schools to look at their furniture.

The Playground Sub-Committee presented their plans for the playgrounds.

81. Request approval to move \$600,000 from Contingency Account to Furniture Account for Kate Furbish Elementary School

This happened in August but was not officially voted on. The Building Committee was in favor of this. We originally went with the lowest budget for furniture. After evaluating the current furniture at Coffin that can be taken to the new school, it was realized that there is not enough furniture. We have to keep in mind that the new school is significantly bigger than Coffin and will house more students than Coffin; we are adding four more classrooms for PreK that we have never had; and we are not sure of the future plan for Coffin so not a good idea to strip Coffin completely of furniture.

Motion: Singer Second: Sokoloff
Approved without objection of all Board members present.

83. Request approval to move \$228,000 from Contingency Account to Playground Account for Kate Furbish Elementary School

The playground account started with \$105,000, they spent \$14,000 on planning and developing, and they have to build three playgrounds for approximately 660 students. Jeanne Stinson, chairperson of the Playground Sub-Committee, gave a report on the natural play spaces they have been planning for the new school with the help of a playground landscape architect, Sashie Misner. The plan is for a play space on each side of the building as well as a PreK play space. The natural play spaces would include a bridge, tunnel, hill to access a slide, logs for climbing/balancing, sand for digging/building, play boat, climbers, swings and social swings, small wooded area with benches for a small outdoor classroom, and paths throughout the areas, as well as some black top areas.

We will also have an outdoor art classroom and an outdoor library classroom along with the discovery classroom, so this blends well with natural play spaces. The Building Committee also discovered at their meeting that because we opted for more energy efficient heat pumps for the heating system instead of the traditional oil heat, Efficiency Maine will be giving us a \$200,000 credit rebate.

Motion: Singer Second: Gillis Vote: Unanimous of the Board member present Voted to move \$228,000 from the Kate Furbish Elementary School Contingency Account to the Playground Account.

Superintendent's Report

- a. Building and Equipment:
 - Brunswick Parks and Recreation use of schools
 - Aspire Program use of HBS
 - Merrymeeting Adult Education use of BHS
 - Girl Scouts of America use of schools
 - Girls on the Run use of HBS
 - Arts Are Elementary use of Hawthorne
 - Maine State Beekeepers Association use of BHS
 - Brunswick Democratic Town Committee use of Hawthorne
 - Hope Church use of HBS Outdoor area

b. Donations:

• \$1,000 to Coffin School from Mitchell and Sophia Mrvichin

c. Resignation:

- Jennifer Gaghan, ESOL Resource Assistant, BJHS/Coffin
- Michael Davis, Special Ed Teacher, REAL School

We wish them well.

d. New Support Staff

- Sheryl Nadell, Ed Tech, Coffin School
- Elisabete Cristina, ESOL Resource Assistant

e. Business Manager Report - K. Wentworth

Revenue and expense report for September are in the Board packets. The encumbrances for salaries and benefits are included in the report now.

At the Finance Committee meeting tonight they discussed a transfer warrant where money is transferred between articles where expenses have gone over. There are areas in 2019-2020 budget that are behind in funding which includes homeless transportation, out-of-district transportation, and psychological services for Special Education. Money left over from 2018-2019 will be transferred over to this year's budget to pay for the replacement of four busses, which were approved through the DOE replacement program. This transfer means we will no longer need to borrow from the town for this. The committee also had an update on the additional staff members that were needed for our ESOL Program. We hired an 0.8 FTE Teacher; a 35-hour per week Language Facilitator Resource Assistant; a 35-hour per week Resource Assistant; we added 14-hours per week to a current Resource Assistant vacancy which was filled; added 5-hours per week to an existing Resource Assistant; and we enrolled in Language Lines Solutions, which allows staff members to reach an interpreter by phone. These ESOL additions are projected to cost \$235,000. As a result of the above expenses, the administrative staff is recommending the current budget be put on essential spending only at this time.

The committee also received an update on the establishment of 501(c)(3) for the district. The next meeting for that is Thursday, October 17 at 6pm at Hawthorne.

f. Sale of Timpani Drums at Brunswick Junior High School
They have new timpani drums at BJHS, so they have four drums that will be offered to other departments in the district or town and if no response, they will be put up for sale.

Board Chair's Report

a. Student Liaison Report – M. Wayne and T. Patterson

Coffin School recently held their Open House and Harvest Festival which is the last for Coffin Elementary School. The school will pick a new mascot for the Kate Furbish School in which the students will be able to vote. The BJHS musical, *Music Man Jr*, has been cast. BHS Open House will be held tomorrow from 6-8pm. All juniors will be taking the PSATs next week.

b. October 23rd School Board Workshop

The Board will discuss the superintendent search with our consultant at this workshop which will be held at 6:30pm.

Committee Reports

a. Wellness Committee - C. Harrison

The goal for 2019-20 is support staff wellness K-12. HBS was awarded the gold status from 123 Lets Go. The Backpack Program at Coffin is up and running. Food Service members attended a training on new school rules. The next meeting is scheduled for November 19 at 3:45pm

b. Curriculum & Program Development Committee – C. Harrison

The committee met on September 24. The Science and Next Gen Science Standards have been approved by the state. Talent Development focus has been on communication this year. The Board is requesting a review of the program to make sure that students are receiving required differential instruction since we no longer have the "pull-out" model but now have the "push-in" model. The next meeting is scheduled for October 29 at 12pm.

c. Facilities & Maintenance Committee - P. Perzanoski

The committee discussed summer projects that were completed. They also discussed projects applied for with the state through Revolving Renovation. There are eight of those projects and all but one are at the Junior High School. They discussed possibilities for future uses of Coffin School. The next meeting is scheduled for November 6 at 6 pm at Hawthorne.

New Business

80. Consideration of the Cumberland County Conference for BJHS Athletics

Amanda Lewis, BJHS Principal, reported BJHS has been a member of the Andy Valley Conference for a long while. That conference has changed in recent years and many schools have left the league; currently only Oxford Hills, Auburn, Lewiston, Mt. Ararat Middle School and BJHS are left in the conference. Our athletes are at a disadvantage in this league as we have to play the same school multiple times; three of the school are significantly larger; and some of these school don't share our athletic philosophy. We feel our student athletes would be better served by moving to the Cumberland County Conference (CCC) where they also offer more sports; their philosophy aligns with ours; currently over ten schools are in the conference; and travel expenses will be reduced as schools are closer. If approved, we will change for spring sports.

Motion: Prescott Second: Gillis Vote: Unanimous of the Board members present Voted to approve BJHS Athletics move to the Cumberland County Conference.

82. <u>Consideration of the Superintendent's Nomination of Teachers for 2019-2020 School Year</u> Vote to elect the following teachers for the 2019-20 school year:

Andrea Manousos, Special Ed Teacher, REAL School Mark Stapleton, Math Teacher, BHS Jean Sullivan, 0.5 Literacy RTI Teacher, HBS

Approved by unanimous consent of the Board members present.

Calendar/Announcements

None

Future Agenda Items

Ad hoc topics that board did not work on this summer could be discussed as a committee or by the full board.

Adjournment

By unanimous consent the meeting adjourned at 7:40 p.m.

Paul K. Perzanoski, Secretary Brunswick School Board