Brunswick School Department  
46 Federal Street  
Brunswick, Maine 04011  
319-1900  
Minutes  
Personnel & Negotiations Committee  
Brunswick School Board  
September 26, 2018  
5:15 p.m.  
Superintendent’s Office, Hawthorne School

Committee Members Present: Jim Grant; Corey Perreault; Ben Tucker

Committee Members Absent: Joy Prescott

Staff Members Present: Paul Perzanoski, Superintendent; Barbara Gunn, Director of  
Student Services; Kelly Wentworth, Business Manager; Steve  
Ciembroniewicz, Coffin School Principal

Call to Order/Pledge of Allegiance/Roll Call  
The meeting was called to order at 5:15 p.m.

Negotiations Schedule  
Superintendent will meet with the BEA and Custodian/Bus Driver’s union for initial  
discussion, then set up times for Board participation.

Review and Possible Approval of Job Descriptions  
Reviewed and approved Data Specialist and Food Service Secretary.

Open Positions  
  a. Ramifications  
Discussion of current open positions districtwide.

2020 and 2021 Budget Considerations  
  a. New School Personnel  
      1. Assistant Principal  
      2. Preschool Classes  
      3. Expansion of Multi-Age  
      4. Dual Languages  
Reviewed the four possibilities for new personnel during the budget process.

  b. BHS Semester Classes  
      1. Civics  
      2. Electives  
The history department will recommend that Civics be a required semester course.
c. Summer School
   1. Primary
   2. Grades 3-8
   3. High School
   Discussed current summer programs and needs for future consideration.

d. Visual / Performing Arts
   1. Grades 6-8
   2. Grades 9-12
   Discussed the progress of the committee in the program development and possible staffing.

e. Director of Human Resources
   This position is needed and has been discussed over the past five years.

Next Meeting Date
October 24, 2018 at 5:15p.m.

Adjournment
The meeting adjourned at 5:58 p.m.

[Signature]
Paul K. Perzanoski, Secretary
Brunswick School Board