Brunswick School Board
MINUTES
Wednesday, June 12, 2019

* Executive Session at 6:30 p.m. *
with the
Regular Meeting
Immediately following
Council Chambers
Town Hall
85 Union Street

School Board Members Present: James Grant, Chair; Teresa Gillis; Celina Harrison; Mandy Merrill (7:15 p.m.); Joy Prescott (6:35 p.m.); Sarah Singer (6:50 p.m.); Elizabeth Sokoloff; Benjamin Tucker, Vice Chair; and Tyler Patterson, BHS Student Liaison

School Board Members Absent: William Thompson; Maddie Wayne, Student Liaison

Staff Members Present: Paul Perzanowski, Superintendent; Greg Bartlett, Interim Assistant Superintendent; Kelly Wentworth, Business Manager; Sue Woodhams, Technology Director; Barbara Gunn, Director of Student Services; Shanna Crofton, Director of Curriculum, Assessment, Instruction, and Professional Development; Steve Ciembroniewicz, Coffin School Principal; Jeff Ramich, BHS Athletic Director; Brian Pressley, BHS Teacher; Sue Alexander, Administrative Secretary

Guests: community members; and members of the press.

Call to Order/ Roll Call
Mr. Grant called the meeting to order at 6:32 p.m., led the Pledge of Allegiance and asked for a roll call.

Executive Session
41. Consideration of Executive Session with Possible Action
Vote to enter executive session pursuant to 1 MRSA 405(6) (A) for the purpose of personnel matters.

Motion to enter executive session.
Motion: Harrison    Second: Tucker    Vote: Unanimous of the Board members present
Approved to enter executive session.

The Board entered executive session at 6:33 p.m.
The Board reconvened in public session at 6:44 p.m.

Pledge of Allegiance
42. Consideration of any Appropriate Action as a Result of Item 41.

Motion to approve a 3-year contract with the Brunswick Education Association from September 1, 2019 to August 31, 2022
Motion: Tucker    Second: Harrison    Vote: Unanimous of the Board members present
Adjustment to the Agenda
- Remove item 44 from consent agenda
- Add Brandon Dudley, English Teacher at BHS, and Eric Bosarge, English Teacher at BHS to the teachers to be nominated
- Remove Budget Committee Report

Consent Agenda Action
Items on the Consent Agenda passed unanimously without objection.

*43. Consideration of Approval of the Minutes of May 8, 2019
   Consideration of Approval of the Special Meeting Minutes of June 3, 2019

*45. Approve a Commitment Statement to Promote Staff Health and Safety

*46. Consideration of Applications for State and Federal Funds
   a. Authorize the Superintendent of Schools to apply for federal funds, including ESEA which includes Title I, II and any other federal, and state funds that may be available for the 2019-20 school year.
   b. Authorize the Superintendent of Schools to file applications and reports to make such representation and commitments on behalf of the Board as are required to obtain financial assistance under the U.S. Department of Education Impact Aid program and/or the U.S. Department of Defense Impact Aid program.

*47. Consideration of Authorization for the Superintendent to Sign Teacher Contracts
   Authorize the Superintendent to sign teacher contracts before official Board action of said teachers from June 15, 2019, through October 31, 2019.

*48. Consideration of action pursuant to section 1485(4) of Title 20-A, the School Board authorizes the Superintendent, or his designee, to transfer not more than 5% of the total appropriation for any cost center in the FY 19 operating budget to another cost center or among cost centers, provided that the total FY 19 operating budget shall not be increased by such transfers; such authority is retroactive to July 1, 2018.

*49. Consideration of action pursuant to section 1485(4) of Title 20-A, the School Board authorizes the Superintendent, or his designee, to transfer not more than 5% of the total appropriation for any cost center in the FY 20 operating budget to another cost center or among cost centers, provided that the total FY 20 operating budget shall not be increased by such transfers.

*50. Consideration of Authorization for Contracts
   a. Authorize the Superintendent of Schools to enter into such contracts for special education and other services as may be necessary for the 2019-20 school year.
   b. Authorize the Superintendent of Schools to enter into a contract with Maine Region 10 Technical High School for transportation services for the 2019-20 school year.
   c. Authorize the Superintendent to execute purchase orders and to negotiate and execute contracts and other necessary documents, commitments and representations on behalf of the Board within budget constraints as may be necessary to conduct the mission of the school department. The Superintendent may delegate this authority as necessary.
   d. Authorize the Superintendent to enter into a contract with Bath Area Family YMCA and Family Focus to provide before and after school child care for the 2019-20 school year.
51. Consideration of Approval of the Following Courses:
   BJHS Request for Pilot:
   - 6th grade - 6 units
   - 7th grade - 6 units
   - 8th grade - 5 units
   BHS Request for Full Approval:
   - Jazz Band Honors
   - Academic Jazz Band
   - Chamber Choir Honors
   - Treble Choir Honors
   - AP Seminar
   BHS Request for Pilot:
   - Nature of Belief
   - Women in American History
   BHS
   - Request for Fiber Arts to receive credit if taken more than once - please see proposal for more information.

Old Business
52. Consideration of 2019-2020 Salaries for Contracted Cafeteria Workers, Resource Assistants, ESL Resource Assistants, ASL Interpreters, Migrant Service Providers, and Homebound Service Providers, and Administrative Secretarial Personnel

These are all work agreements and we need to add the Non-Affiliated Administrators to the list. There will be increases in salary and some changes in benefits to two of the work agreements.

Motion to approve.
   Motion: Tucker   Second: Sokoloff   Vote: Unanimous of the Board members present

Communications/Correspondence
None

Public Participation
Elks Grant Presentation – Jim Oickle
The Elks gave a $2,000 book grant for the Harriet Beecher Stowe School library, targeted at 3rd grade. There were 138 books purchased and book plates were placed inside the front cover.
We thank the Elks and appreciate their generosity.

BCEF Presentation – Steve Johnson and Cheryl Crockett
Becky Wilkoff will be taking over as president in July. Brunswick Community Education Foundation has been active for approximately 4.5 years and during that time has provided over 120 grants. They raise money from community members and businesses, then teachers and staff members can apply for grants to be used in the school. A video showing some of the grants was shown.

Superintendent’s Report
   a. Building and Equipment:
      - The Dance Center – use of Crocker Theater
      - Arts Are Elementary – use of schools
      - Aspire Program - use of HBS
      - Bath Area Family YMCA – use of BHS cafeteria
      - Alma-Lea’s Dance Studio – use of BHS
      - Brunswick Soccer Club – use of BJHS field
      - Brunswick Parks and Recreation – use of schools
      - Brunswick Youth Lacrosse – use of field
Camire School of Dance – use of BHS
Dorena’s Dance Studio – use of Crocker Theater
Girls on the Run – use of HBS
Girl Scouts of America – use of schools
Seacoast United Maine – use of fields
Merrymeeting Adult Education - use of BHS
University of Maine – use of Crocker Theater
Miss Maine Scholarship Program – use of BHS
Miss Annabelle’s Dance – use of Crocker Theater
Town of Brunswick – use of schools
Bowdoin International Music Festival – use of BHS

b. Resignation for the Purpose of Retirement:
   - Craig Beaulieu, 0.5 Social Studies Teacher, BHS, 38 years of service (retired 9 years ago as full-time teacher)
   - Deborah Bartley-Wing, 0.5 Business Teacher, BHS, 15 years of service (retired 2 years ago as full-time teacher)
   - Joan Iuzzolino, PE Teacher, BJHS, 17 years of service
   - Susan Landin, Science Teacher, BJHS, 18 years of service
   - Nancy Burnette, Special Education Teacher, 21 years of service
Thank them all for their contributions.

c. Resignations:
   - Mike Scarpone, Instrumental Music Director, BHS, 9 years of service
   - Jayne Scheult, Language Arts Teacher, BJHS, 1 year of service
   - Amy Hogan, Ed Tech III, HBS, 3 years of service
   - Jason Paquin, Head Night Custodian, BJHS
   - James St.Pierre, Athletic Director, BJHS
   - Page Nichols, Restorative Learning Specialist, REAL School
   - Claire Volk, Ed Tech II, REAL School

d. Transfer:
   - Michelle Russo, from 7th grade math teacher to 8th grade math teacher, BJHS
   - Kathleen Dekker, from Special Education Teacher to Instructional Strategist, Coffin

e. New Staff:
   - Geoffrey Taylor, bus driver
   - Andy Demmons, bus driver
   - Janice Sargent, bus driver
We welcome them.

f. Budget Report – Kelly Wentworth
   No real changes. Purchasing is wrapping up for the year. Things are on track.

g. July Board Meeting
   The Board wishes to hold the date, July 10, in case we need it.

h. Track Project Update
   The project went out to bid in March/April. Ray Labbe and Son was the selected bidder. The cost is $887,689. Construction will start at end of this week. Completion of the project was originally scheduled for September 7, however, this date may have to be extended. If that is the case, there will have to be some changes concerning where we can hold sporting events.
i. Sports Schedule Update – Jeff Ramich

If completion of the track project extends into October we will need to find a field where we can host our football games. He has contacted other school in the area as well as Bowdoin College and the Brunswick Rec Department to see how schedules align in order to use their fields. There is still a lot of work to do to finalize this.

The athletic fields at the high school will be closed over the summer. They are not in great shape right now due to the crab grass issue that they had, the winter ice, and all the rain that we have had this spring. We also don’t want anyone on the fields for safety reasons as there will be large machinery and trucks there working on the track. The fields should be ready for fall sports to begin on August 19th. Because of this closure we need places where summer programs can be held. We are working on that now but details have not been ironed out. Once this has been solidified we will get word out to community as soon as possible.

j. Title Grants Presentation – Shanna Crofton

Presented an overview of Title I, Title II, and Title IV grant allocations. This information will be on our website tomorrow.

Title I: Improving the Academic Achievement of the Disadvantaged, which is allocated for Coffin, geared toward K-1 grades. The preliminary allocation is $369,619. Project plans for this coming year is to use the funds to support salaries and benefits for Title I teachers.

Title IIA: Preparing, Training and Recruiting High Quality Teachers and Principals, is primarily used for professional development. The preliminary allocation is $90,287. Project plans will be to use this for professional development and materials for teachers to be used for professional development, and mentoring new teachers in our district.

Title IV: Student Support and Academic Enrichment Program, targeted toward well-rounded programing. The preliminary allocation is $35,991.69. Project plans to support well-rounded programing, such as in the areas of the arts, STEM, etc., and used also to support safe and healthy programing.

A certain portion of these funds is also allocated for St John’s School.

k. Google Conversion – Sue Woodhams & Shanna Crofton

We will be transitioning this summer to Gmail. This decision was made after consideration of cost of servers, cost of software, size of mailbox storage, and maintenance. Gmail is a web-based platform so can access it on any computer, and Google Docs or Google Classroom work with Gmail. They have created a plan for implementation which will take place in stages over the summer. The domain name will change to a shorter name.

Board Chair’s Report

a. Student Liaisons Report – Tyler Patterson

An overview of activities and events happening in our schools was given.

b. Graduation Update – Ben Tucker

Really well run graduation. Congratulations to those graduates and wish them well.

c. Summer Board Workgroups

Would like to have some summer Board workshops in the areas of technology and facilities plan; to review and analyze the results of the survey from families not attending public school in Brunswick; and to look at athletic and co-curricular procedures, rules, and regulations.

Committee Reports

a. Elementary School Building Committee – Sarah Singer

Have a meeting tomorrow. Walking tour tomorrow for some coffin faculty. We had our first Public Art Committee meeting. We have not planned for any specific pieces of art yet.
Interior Design Sub-Committee – have not met since April 29th

b. Budget & Finance Committee – Ben Tucker
   Budget passed yesterday and can now start implementing 2020 budget. Thank you to everyone for their support.

c. Curriculum & Program Development Committee – Celina Harrison
   The committee met on June 3rd. They heard great presentations from teachers on courses, full-time courses and pilot courses, which were brought forward to the Board tonight and were approved. The next meeting will be held in September.

d. Personnel & Negotiations Committee – Mr. Perzanoski
   They discussed the teachers’ contract and work agreements that were approved this evening.

e. Wellness Committee
   Will have report at next meeting.

New Business
Disposal of Books at BJHS
They would like to dispose of some books due to age and condition.
No objections from the Board members present.

53. Consideration of the Superintendent’s Nomination of Teachers for 2019-2020 School Year
   Vote to elect the following teachers for the 2019-20 school year:
   Gabriella Latini, Grade One Teacher, Coffin
   Amanda McInnis, Grade One Teacher, Coffin
   Katherine Kovach, Grade Five Teacher, HBS
   Sarah Norton, Math Interventionist, HBS
   Erin Kenyon, Grade Four Teacher, HBS
   Brandon Dudley, English Teacher, BHS
   Eric Bosarge, English Teacher, BHS

   With no objections from the Board, these teachers are approved by unanimous consent of the Board members present

Calendar/Announcements
None

Future Agenda Items
None

Adjournment
By unanimous consent the meeting adjourned at 7:37 p.m.

[Signature]
Paul K. Perzanoski, Secretary
Brunswick School Board