# Brunswick School Board

#### **MINUTES**

Thursday, February 14, 2019

7:30 p.m.

Council Chambers Town Hall 85 Union Street

School Board Members Present: James Grant, Chair; Benjamin Tucker, Vice Chair; Teresa Gillis;

Celina Harrison; Joy Prescott; Sarah Singer; Elizabeth Sokoloff; Maddie Wayne, Student Liaison; Tyler Patterson, BHS Student

Liaison

School Board Members Absent: Mandy Merrill; Elizabeth Sokoloff

Staff Members Present: Paul Perzanoski, Superintendent; Greg Bartlett, Interim Assistant

Superintendent; Barbara Gunn, Student Services Director; Shanna Crofton, Curriculum Coordinator; Sue Woodhams, Technology Director; Scott Smith, Director of Building, Grounds, and Foods; Troy Henninger, BHS Principal; Tim Gagnon, BHS Assistant Principal; Walter Wallace, BJHS Principal; Heather Blanchard, HBS Principal; Steve Ciembroniewicz, Coffin School Principal; Brian Pressley, BHS Teacher; Sue Alexander, Administrative

Assistant.

Guests: Corey Perreault, past Board member; Gino Ring, Substance Abuse

Counselor at BHS; Brunswick Police Detective John Roma, BHS School Resource Officer; community members and members of the

press.

#### Call to Order/Pledge of Allegiance/Roll Call

Mr. Grant called the meeting to order at 7:30 p.m., led the Pledge of Allegiance and asked for a roll call.

#### Adjustment to the Agenda

Remove Megan Amero-Daniel from the new staff list

Under Board Chair's Report move presentation to Old Business.

#### **Consent Agenda Action**

Items on the Consent Agenda passed unanimously without objection.

\*9. Consideration of Approval of the Minutes of January 16, 2019

Consideration of Approval of the Special Meeting Minutes of January 23, 2019

#### **Old Business**

Presentation: The Board Chair presented Corey Perreault with a plaque and thanked her for her years of service to the School Board.

# Communications/Correspondence

None

#### **Public Participation**

None

#### Superintendent's Report

- a. Building and Equipment Use:
  - Brunswick Parks and Recreation use of schools
  - Merrymeeting Adult Education use of BHS
  - Girl Scouts of America use of schools
  - Aspire Program use of HBS
  - Bath Area Family YMCA use of schools
  - Brunswick Police Department use of BJHS gym
  - Seeds of Independence use of BJHS cafeteria
  - SAGE Swingers Square and Round Dance Club use of BJHS gym
  - Brunswick Youth Lacrosse use of HBS Community Room
  - Arts Are Elementary use of schools
  - Independence Association use of BHS Cafeteria
  - Brunswick Bay Mobile Home Co-op use of BHS

#### b. New Staff

- Emilia Casillas, Library Ed Tech II, BJHS
- Meaghan O'Leary, Secretary, BJHS
- David Dutton, night custodian, HBS

#### c. Publication in National Arts Magazine

The Superintendent recognized Emily Moll, HBS Art Teacher, for her article on Sailors' Valentines which was recently published in a national art magazine.

# d. HBS Budget Request

Included in the Board packet is a letter from third grade teachers at HBS to the Board to consider a new position.

#### e. Budget Report - Ms. Wentworth

Business Manager was unable to be here tonight.

An overview of the 2020 budget was given by Shanna Crofton, summarizing our budget process. She also went over this year's budget calendar.

#### f. Vaping Report – Mr. Bartlett

A presentation was given by Walter Wallace, BJHS Principal; Brunswick Police Detective John Roma; Gino Ring, Substance Abuse Counselor; and Tim Gagnon, BHS Assistant Principal. Vaping is a national epidemic and this presentation gave information on vaping and the steps that both the high school and junior high school are taking to help with the prevention and education of our students on vaping.

#### **Board Chair's Report**

The Board Chair acknowledged Joy Prescott as the past chairperson and thanked her for all her hard work.

a. Student Liaison Report –M. Wayne & T. Patterson
The Student Liaisons reported on events happening in our schools.

#### b. 2019 Board Goals

They met on January 23<sup>rd</sup> and the draft of the new board goals is in the Board packet for review. Any suggestions should be given to the Superintendent so goals can be finalized at the next meeting.

#### **Committee Reports**

- a. Personnel & Negotiations Committee
  Negotiations have begun with the bus drivers/custodians union.
- b. Student Services Committee Tabled
- c. Budget & Finance Committee This week's meeting was cancelled due to snow. The next committee meeting will be held on March 13<sup>th</sup>. There will be a budget workshop on February 27<sup>th</sup> and March 6<sup>th</sup>.

#### **New Business**

Consideration of the Superintendent's Nomination of Teacher for 2018-2019 School Year
 Vote to elect the following teacher for the 2018-19 school year:
 Benjamin Clark, Social Studies Teacher, Brunswick High School

Motion: Thompson Second: Singer Vote: Unanimous of Board members present Vote to approve new BHS Social Studies teacher.

- 11. Consideration of First Read Policies:
  - a. Revised Policy FILE: ADC: Tobacco Use and Possession
  - b. Revised Policy FILE: ADC-R: Tobacco Use and Possession: Administrative Procedure
  - c. Revised Policy FILE: BBBAB: Student Liaison to the School Board
  - d. Revised Policy FILE: JICH: Substance Use by Students

The Chair asked Board members to review the First Read Policies and notify him, the Superintendent, or the Policy Committee of any questions or comments.

#### Calendar/Announcements

March 28th is the Incoming Kindergarten Parent Night at Coffin School

#### **Future Agenda Items**

None

#### Adjournment

By unanimous consent the meeting adjourned at 8:15 p.m.

Paul K. Perzanoski, Secretary Brunswick School Board

# SECOND READ - MARCH 2019

#### TOBACCO USE AND POSSESSION

In order to promote the health, welfare and safety of students, staff and visitors and to promote the cleanliness of the Brunswick School Department facilities, the Board prohibits smoking and all other use of tobacco products in school buildings and other school unit facilities, on school buses, and on school grounds at all times by all persons. The Board has adopted a tobacco-free campus policy, all school buildings, vehicles, and property shall be tobacco-free at all times (24 hours per day, 365 days a year). This applies to all functions taking place on school grounds, including school-sponsored activities and activities not associated with, or sponsored by, the school department. The policy applies to everyone on school grounds, including students, school staff, parents, and visitors and reflects and emphasizes the hazards of tobacco use, and will assure compliance with laws, protect school community members from secondhand smoke, and role model tobacco-free lifestyles.

In addition, students are further prohibited from possessing, selling, distributing or dispensing tobacco products in school buildings, facilities and on school grounds and buses during school-sponsored events and at all other times.

Employees, students, parents, and all other persons are also strictly prohibited, under law and Board policy, from selling, distributing or in any way dispensing tobacco products to students.

The Brunswick School Board further prohibits the advertising of tobacco and tobacco products at school, on school property, at school-sponsored functions, or in school-sponsored publications.

Parents/guardians and school staff shall also be provided notification in writing of this Board's tobacco policy and administrative procedures.

Tobacco-free signage shall be posted throughout school campuses in highly visible areas at facility entrances and throughout the school property, according to advertising policy KHB: Paid Advertising.

# **Definitions:**

Smoking means inhaling, exhaling, burning or carrying any lighted or heated cigar, cigarette, pipe or joint, or any other lighted or heated tobacco or plant product intended for inhalation, including hookahs and marijuana, whether natural or synthetic in any manner or in any form. Smoking also includes the use of an electronic smoking device which creates an aerosol or vapor, in any manner or in any form, or the use of any oral smoking device for the purpose of circumventing the prohibition of smoking in this policy.

Tobacco is defined as all tobacco-derived or containing products, including, but is not limited to, cigarettes, cigars, little cigars, cigarillos, bidis, kreteks; all smokeless and dissolvable tobacco products including but not limited to dip, spit/spit-less, chew, snuff, snus, and nasal tobacco and any product intended to mimic tobacco, containing tobacco flavoring or delivering nicotine, including but not limited to, electronic nicotine delivery systems, electronic cigarettes, e-cigarettes, e-cigars, e-hookahs, vape pen or any other product name or descriptor, or the use of any oral smoking device for the purpose of circumventing the prohibition of smoking in this policy.

Legal Reference:

22 MRSA §§ 1578(B), 1580(A)(3)

Me. PL 470 (An Act to Reduce Tobacco Use By Minors)

20 USC 6081-6084 (Pro-Children Act of 1994)

Cross Reference:

JICH: Substance Use by Students, KHB: Paid Advertising

Reviewed:

12/07

Adopted:

5/14/08

Revised:

6/13/18

# SECOND READ – MARCH 2019

# TOBACCO USE AND POSSESSION: ADMINISTRATIVE PROCEDURE

The purpose of the following administrative procedure is to effectuate the mandates imposed by the various federal and state laws in addition to this Board's "Tobacco Use and Possession" policy.

#### A. Students

The use, possession, sale, dispensing or distribution of tobacco products by **all** students is prohibited in school buildings and facilities, during school-sponsored events, on school grounds and buses, and at all other times.

# B. Employees and All Other Persons

The use of tobacco products by employees and all other persons is prohibited in school buildings, facilities and on school buses during school-sponsored events and at all other times on school grounds.

Possession of any tobacco products is prohibited by students and others under the age of 18 on district property, in school vehicles and at school-sponsored functions.

In order to enforce the tobacco products policy, the following guidelines shall be utilized by the Principal of a school in which prohibited conduct occurs. The Principal shall report any violations of this policy/procedure, as promptly as possible, to the Superintendent.

#### C. Student Violations

- 1. Parents/legal guardians shall contacted regarding the tobacco violation.
- 2. The student will be referred to information regarding tobacco treatment resources. The Maine Tobacco Helpline (1-800-207-1230) will be made available for tobacco users who are interested in quitting; students in violation will be referred to the substance abuse counselor.
- 3. A school administrator may issue additional consequences and/or restorative processes according to policy JK: Student Discipline.
- 4. Extracurricular activities and athletics may use contracts that hold students accountable for any type of substance abuse.

FILE: ADC-R

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#### D. Other Persons in Violation

All other persons violating this policy, e.g., employees, visitors, shall be immediately directed to cease violative behavior. Persons who do not comply will be asked to leave the property. In addition, all persons suspected of selling, distributing or in any way dispensing tobacco products to students shall be referred to a law enforcement agency.

Any employee violating this policy shall be subject to appropriate disciplinary measures. Information regarding tobacco treatment resources, such as the Maine Tobacco Helpline (1-800-207-1230) will be made available for tobacco users.

# III. NOTICES

This Board's policy and corresponding disciplinary actions for infractions of this policy shall be printed on the school website and in employee and student handbooks.

Signage shall be posted throughout school campuses in highly visible areas at facility entrances and throughout the school property.

Legal References:

20 USC § 6081-6084 (Pro-Children Act of 1994)

22 MRSA § 1578-B

Me. PL 470 (An Act to Reduce Tobacco Use By Minors)

Cross Reference:

JICH: Substance Use by Students, JK: Student Discipline

Reviewed:

12/07

Adopted:

5/14/08

Revised:

6/13/18

## SECOND READ - MARCH 2019

# STUDENT LIAISON TO THE SCHOOL BOARD

The Brunswick School Board recognizes the value of a student voice in the governance of the school system and encourages student participation through the position of student liaison between the student body and the School Board.

The Board will have two student liaisons. To qualify, the student must be enrolled as a high school student at Brunswick High School and meet and maintain standards for eligibility to participate in extracurricular activities.

Selection of candidates for student liaison will be the responsibility of a selection committee, with one representative from the Brunswick School Board as chosen by the Chair, and school personnel as determined by the Superintendent and/or his designee. The candidates for student liaison will be chosen by the selection committee at the beginning of each September. Upon being selected as liaison, the student will be given a Board mentor chosen by the Chair to provide orientation and support.

The student liaison will have a seat at the table of all Board meetings, and he/she will have access to all non-confidential meeting materials. The student liaison will be allowed to share his/her viewpoints at the discretion of the Chair. The student liaison is not permitted to attend executive sessions, participate in personnel discussions, or attend confidential meetings. Although the student liaison will have the privilege to vote on non-confidential matters, his/her vote will not be considered binding. The student liaison also has a seat at all Board sub-committees if he/she wishes to attend, and as his/her schedule permits.

Adopted: 11/10/10 Revised: 9/12/12

FILE: JICH

# SECOND READ - MARCH 2019

#### SUBSTANCE USE BY STUDENTS

The Brunswick School Board unequivocally endorses the philosophy that our schools should be free from the detrimental effects of illicit drugs, alcohol and tobacco products. The Board acknowledges, however, the threat of chemical use among students in our community. To promote the highest possible standards of learning, as well as the safety, health and well being of students, this policy is designed to aid students in abstaining from the use of drugs, alcohol and tobacco products and to support students who have developed a problem with these substances.

The School Department must be united with students, parents/guardians and the larger community in a problem-solving approach that focuses on the welfare of students without attempting to assign blame, deny problems or excuse bad behavior. The multifaceted approach outlined in this policy is intended to acknowledge a continuum of needs and to support administrators in flexibly responding to problems as they arise.

#### I. Prohibited Conduct

No student shall manufacture, distribute, dispense, serve, possess, use, transport or be under the influence of any prohibited substance as defined by this policy, the laws of the state of Maine, or federal law.

#### Prohibited Substances include:

- · Alcohol:
- · Tobacco products (including smokeless);
- Scheduled drugs as defined in 17-A MRSA §1101;
- Controlled substances as defined in the federal Controlled Substances Act, 21 USC §812 (examples include but are not limited to: narcotics, hallucinogens, amphetamines, barbiturates, marijuana, and anabolic steroids);
- Any performance enhancing substance listed on the Maine Department of Health and Human Services Banned Substances list and any other substance which is illegal in Maine or the use of which is illegal for minors
- Prescription drugs not prescribed for the student and/or not in compliance with the Board's policy: Administering Medicines To Students (FILE: JLCD);
- Any substance which can affect or change a student's mental state, physical condition, or behavior pattern, including but not limited to volatile materials such as glue, paint or aerosols (when possessed for the purpose of inhalation); over the counter medications (such a pseudoephedrine or dextromethorphan) that when used alone in large quantity or in combination with other drugs may pose serious health risks (including death); or other plants and herbs smoked or ingested with the intent to produce drug-like effects;
- Drug paraphernalia (defined as any implement used to distribute, deliver or consume a prohibited substance); or
- Any counterfeit drug or substance that is described as or is purported to be a prohibited substance as defined above.

These prohibitions apply to any student who is on school property, any student in attendance at school or at any school-sponsored home or away activity, or any student whose conduct at any time or any place directly interferes with the peacefulness and usefulness of the school.

#### II. Enforcement

Violations of the terms of this policy will constitute grounds for student discipline, including suspension, expulsion, and/or referral to law enforcement agencies.

Corrective measures, beyond disciplinary actions for a violation, will be considered by the administrator, who may recommend actions that may range from mandatory in-school counseling to a treatment recommendation. If treatment is recommended, parents/guardians will bear the cost.

Administrators may be more restrictive in the applicability of this policy when engaging parents and students in contracts as a precondition to participate in extracurricular or co-curricular activities.

#### III. Deterrence

Deterrence can be affected in several ways: through meaningful health education and prevention programs; by creating a school environment where students have a sense of belonging; by building a culture of integrity where a premium is placed on honesty, and contracts can be used effectively; and through credible, visible, and consistent enforcement of chemical abuse policy and related laws.

The health curriculum should include building awareness of the detrimental aspects of chemical use. The Board strives to create a healthy and caring school environment by implementing a systemwide Code of Student Conduct (FILE: JICDA) and through policies such as Anti-Bullying (FILE: JIKC). The Board endorses the use of pledges, contracts and codes of conduct to establish acceptable bounds of behavior relative to the use of chemicals.

School administrators are responsible for developing operating procedures to deter and prevent drug use and trafficking within their school environments. Specific measures that may aid in deterrence may include, but are not limited to, the use of breathalyzers, drug tests and random or scheduled facility searches with counter narcotics dog teams after consultation with the Superintendent. When employed, it is the

responsibility of school administrators, in conjunction with law enforcement officials, to establish procedures to ensure that these activities are conducted consistently, safely and with the maximum deterrent effect.

FILE: JICH Page 3

#### IV. Prevention and Education

The School Department will provide information and activities focused on educating students about drugs and alcohol and abstaining from their use. Such information and activities will address the legal, social and health consequences of drug and alcohol abuse and will provide information about effective techniques for resisting peer pressure to use illicit drugs and alcohol. The School Department will work in partnership with students, parents/guardians and local law enforcement officials to eliminate these risks for students, especially where the health and safety of a particular student are in question.

#### V. Intervention and Treatment

Administrators will provide assistance to students with chemical abuse problems through a team approach to intervention. Each school will establish teams consisting of, but not limited to: a counselor, teachers, administrators, and school nurse. This team will assist students in addressing their involvement with chemical substances and will advise parents on an appropriate student placement in a prevention treatment program at the parents'/guardians' expense. This team will also be a resource for students as they proceed in their educational program chemical-free. While the focus of this team approach is to address the chemical use, they should approach each student's needs holistically in order to address other life issues that may contribute to the student's use of chemicals. All student records concerning such interventions shall be kept confidential as required by state and federal laws. Additionally, the School Department will provide either staff or contracted substance abuse counseling.

#### VI. Notice

The School Department shall distribute this policy and appropriate related information to staff, students and parents/guardians on an annual basis through handbooks and/or other means selected by the Superintendent and school administrators.

Legal Reference:

21 USC§ 812 (Controlled Substances Act)

21 CFR Part 1300.11-15

P.L. 101-226 (Drug-Free Schools and Communities Act

Amendments of 1989)

17-A MRSA §1101 42 USC §290 dd-2 42 CFR § 2.1 et seq.

20-A MRSA §1001(9); 4008

Cross Reference:

FILE: AD – Philosophy of the Brunswick Public Schools

FILE: ADC – Tobacco Free Schools FILE: GBEC – Drug-Free Workplace

FILE: JIC - Student Conduct

FILE: JICDA - Brunswick Code of Student Conduct

FILE: JICFA – Hazing

FILE: JICI - Weapons in School Dept

FILE: JK - Student Discipline

FILE: JICH

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FILE: JKD – Suspension of Students FILE: JKE – Expulsion of Students

FILE: JLCD – Administering Medicines to Students

FILE: JRA – Student Education Records School Student-Parent/Guardian Handbooks

Federal Educational Rights and Privacy Act (FERPA)

Previous policy adopted:

11/18/86

Revised:

11/19/91, 2/12/96

Statutory References:

17-A: 1101-2 22: 2201 et seq.

Revised:

5/9/07

# BRUNSWICK SCHOOL DEPARTMENT REVENUE AND EXPENSE REPORT FOR FEBRUARY 28, 2019

# School Year 2018-19

Neverines Unapprop. Fund Bal.	Appr s	Approved 06/12/18		Adjustments	•	Revised Budget	Revenue 02	ues through 02/28/19	Encumbrances		Remaining Bal.	% Collected	
State Subsidy Local Share	· <del>•</del> • •	9,858,866.00 25,354,211.00			9 69 69	9,858,866.00	9 es es	6,938,032.86 5,354,211,00	\$ 2,982,931.79	31.79	\$ \$ 62,098.65		
Tuition Misc.	<del>७</del> ७	98,349.00			<b>6</b> 69	98,349.00		80,406.54	54,7,	54,746.10	\$ 36,803.64		
Other (Local Nutrition) Total Revenue	မ	126,420.00	e		49	126,420.00		126,420.00	8	6.4.03	• •	63.38% 0.00%	
	• • • •	30, 132,2 10.00	9	ı	A	38,132,210.00	\$ 35,1	35,163,039.57	\$ 3,068,072.72	72.72	\$ 98,902.29	92.21%	
Expenses By Warrant Number	Appr	Approved 06/12/18	P	Adjustments	œ	Revised Budget	Expended Through 02/28/19	Through 3/19	Encumbrances	S	Remaining Bal.	% Remaining	% Expended & Encumbered
Regular Instruction Spec, Ed. Instruction	<b>49 4</b> 9	16,709,914.00			<del>69</del> 6	16,709,914.00	8,1	8,166,784.23	\$ 7,603,531.39	11.39	\$ 939,598.38	5.62%	94.38%
	· 69	114,412.00			9 69	114,412.00	e e	3,086,321.27	\$ 2,236,682.09	2.09	366,089.64	6.43%	93.57%
Other Instruction	€9	792,109.00	49	1,000.00	69	793,109.00	÷ • • • • • • • • • • • • • • • • • • •	445,440.66	38 730 14	. 0	38,137.12	33.33%	66.67%
Student & Staff Support	<del>69</del> (	3,554,535.00	se ·	862.50	69	3,555,397.50	\$ 2,0	2,046,457.04	1,172,026,77	6.77	336.913.69	38.95%	61.05%
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Operation & Maintenance	• 49	4.800.012.00			A 4	4 800 042 00	9,1	1,662,920.38	570,120.23	0.23	(194,089.61)	-9.52%	109.52%
Debt Service	• 69	1.476.528.00			<b>→</b>	1 476 528 00	6 6 4,2	2,404,935.84	909,357.61	7.61	1,485,718.55	30.95%	69.05%
All Other	69	126,420.00			÷ +	126 420 00	; e e	20,000	1,476,528.00	8.00		0.00%	100.00%
Adult Education	· s	116,062.00			÷ 4	116 062 00	- -	120,420.00		, 6	1	0.00%	100.00%
					•	00.500,011	9		116,062.00	2.00	î.	0.00%	100.00%
Total Budget	₩	38,132,210.00 \$			8	\$ 38,132,210.00	\$ 19,69	19,692,225.57 \$	\$ 15,004,676.61	5.61 \$	3,435,307.82	9.01%	%66.06

#### Brunswick School Board 2019 Goals

#### Strategic Plan (Adopted October 2016)

#### VISION: Where We Want To Be

Our students embrace learning with joy, resilience, and empathy reflecting the support and trust of our community; our staff are trusted, talented, and innovative professionals who work together to support, educate, and inspire our students; and our schools are the heart of our community.

#### MISSION: What We Do

We provide a comprehensive, rigorous, and student-centered program. We equip students with the skills necessary to communicate effectively, to think critically and creatively, to confront challenges with resilience, and to engage with the larger world with thoughtfulness and empathy.

We offer a curriculum and programs that are responsive to the needs of individual students, we cultivate the talents of an outstanding staff, we sustain relationships that allow us to draw strength from our considerable community resources, and we encourage students to participate actively in their own education.

#### Objectives (Planned for February – December 2019)

#### STUDENT SUCCESS

- Support the development of a pilot Pre-K program and hold a workshop to hear about the work of the District Pre-K Committee.
- Understand and reflect on recent changes within the district, based on information provided by administration, including REAL School presence in Brunswick, talent development and differentiation within the classroom, and evaluate implementing the three programs proposed by the Superintendent's Advisory Committee for Innovative Programming.
- Conduct survey of families who have considered or selected other school options (charter, private, homeschool). Review and analyze the results of the survey.
- Support administrative, committee, and board decisions that are responsive to the needs of all students, and that encourage understanding of diversity and equity within our learning communities. Support updates on topics dealing with whole student development and cohesive social support.

#### PROFESSIONAL EXCELLENCE

- Support and model positive, proactive communication practices that build trust and respect.
- Conduct workshop, with presentation from administration, to understand professional development needs, with a priority this year being science.
- Develop opportunities to showcase achievements and to recognize excellence and innovation of our educators.
- Support practices that promote positive school climate.

#### **COMMUNITY CONNECTIONS**

- Provide information to develop community understanding of issues related to proficiency-based learning and innovative pathways.
- Invite legislative representatives to meet and discuss issues.
- Identify opportunities for collaboration with other districts.
- Review the MIHYS state survey and discuss its results and further information to be collected on school climate.
- Discuss the formation of a board committee on athletics and extra-curricular activities.

Brunswick School Department - Adopted 4/11/18

Brunswi	CK SCN		partm		dopte	d 4/11	/18
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Aug	26	27	28	29	30	31	1
	2	3	4	5	6	7	8
Sep	9	10	11	12	13	14	15
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	23	24	25	26	27	28	29
	30	1	2	3	4	5	6
Oct	7	8	9	10	11	12	13
2018	14	15	16	17	18	19	20
	21	22	23	24	25	26	27
	28	29	30	31	1	2	3
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Nov	11	12	13	14	15	16	17
2018	18	19	20	21	22	23	24
	25	26	27	28	29	30	1
	2	3	4	5	6	7	8
Dec	9	10	11	12	13	14	15
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Feb	10	11	12	13	14	15	16
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	31	1	2	3	4	5	6
Apr 2019	7	8	9	10	11	12	13
	14	15	16	17	18	19	20
	21	22	23	24	25	26	27
	28	29	30	1	2	3	4
	5	6	7	8	9	10	11
May	12	13	14	15	16	17	18
2019	19	20	21	22	23	24	25
	26	27	28	29	30	31	1
	2	3	4	5	6	7	8
Jun	9	10	11	12	13	14	15
2019	16	17	18	19	20	21	22
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District Information & Holiday	
August 28	New Teacher Orientation
August 29 & 30	Professional Development
September 3	Labor Day - no school
September 4 Sept. 7 - No School	First Pupil Day
October 5	Prof Dev K-12 - no school
October 8	Columbus Day/Indigenous People's Day - no school
November 6	Prof Dev K-12-no school
November 9	1st Quarter ends*
November 12	Veteran's Day - no school
November 16 - No School	K-5 Trimester ends**
November 20 - No School	Early Release - K-8 Parent Conf/Prof Dev 9-12
November 21,22,23	Thanksgiving Break - no school
December 5	Early Release Professional Dev K-12
December 24 - 31	Holiday Break - no school
January 1, 2019 Jan. 9 - No School	New Year's Day Observed - no school
January 21	Martin Luther King Day - no school
January 21  January 25  Feb. 13 - No School	2nd Quarter ends*
February 18	President's Day - no school
February 19-22	Winter Break - no school
March 1 March 4- No School	K-5 Trimester ends**
March 8	Parent Conf. K-5/Prof Dev 6-12-no school
March 20	Early Release Professional Dev K-12
April 5	3rd Quarter ends*
April 11	Early Release Prof Dev 9-12/K-5/Parent Conf 6-8
April 12	Prof Dev K-5 & 9-12/Parent Conf 6-8-no school
April 15	Patriot's Day - no school
April 16-19	Spring Break - no school
May 8	Early Release Prof Dev K-12
May 27	Memorial Day - no school
June 7	Graduation for BHS
June 17-21 - last day early release	Projected Storm Days
June 24	1/2 day for Teachers on last day

#### Major Religious & Cultural Holidays Noted:

Rosh Hashanah +Sept 10-11	Ash WednesdayMar 6
Yom Kippur +Sept 19	Good FridayApril 19
Diwali beginsNov 7	EasterApril 21
Eid al-Adha +Aug 20	Orthodox Easter/PaschaApril 28
ThanksgivingNov 22	Passover +April 19-27
Hanukkah +Dec 2-10	Buddha DayApril 8
Christmas Eve & DayDec 24 & 25	Ramadan +May 5
KwanzaaDec 26 to Jan 1st	Eid al-Fitr +June 3-4
New Years DayJan 1st	
Eastern Orthodox ChristmasJan 7	+Observance of Jewish and Islamic holidays
Chinese New YearFeb 5	begin at sundown of the preceding day.