# Brunswick School Board

#### MINUTES

Wednesday, August 8, 2018

\* Executive Session at 6:30 p.m. \*

Regular Meeting 7:00 p.m.
Council Chambers
Town Hall
85 Union Street

School Board Members Present:

Joy Prescott, Chair; James Grant, Vice Chair; Teresa Gillis; Sarah Singer; Elizabeth Sokoloff; William Thompson; Benjamin Tucker

School Board Members Absent:

Mandy Merrill; Corinne Perreault; Maddie Wayne, Student Liaison

Staff Members Present:

Paul Perzanoski, Superintendent; Pender Makin, Assistant

Superintendent; Barbara Gunn, Director of Student Services; Kelly Wentworth, Business Manager; Scott Smith, Director of Facilities, Grounds, and Food Service; Steve Ciembroniewicz, Coffin Elementary School Principal; Chris McCarthy, REAL School Principal; Brian Pressley, BHS Teacher; Sue Alexander.

Administrative Assistant.

Guests:

Julie Henze, Brunswick Finance Director; community members;

and members of the press.

## Call to Order/Pledge of Allegiance/Roll Call

Ms. Prescott called the meeting to order at 6:30p.m., led the Pledge of Allegiance and asked for a roll call.

#### **Executive Session**

## 63. Consideration of Executive Session

Vote to enter executive session pursuant to 1 MRSA 405(6) (A) for the purpose of personnel matters.

Motion to enter executive session.

Motion: Grant

Second: Singer

Vote: Unanimous of the Board members present

Approved to enter executive session.

The Board entered executive session at 6:32p.m.

The Board reconvened in public session at 7:00p.m.

## Adjustment to the Agenda

Add BHS Air Conditioner bid to the Superintendent's report as letter n. Regarding new hires, item 68, Lacy Dugas is a grade 5 teacher, not a one-year grade 5 teacher Add Policy Committee report

#### **Consent Agenda Action**

Items on the Consent Agenda passed unanimously without objection.

- \*64. Consideration of Approval of the Minutes of June 13, 2018
- \*65. Consideration of Approval of the Minutes of June 27, 2018 Special Meeting

#### **Old Business**

None

## Communications/Correspondence

None

## **Public Participation**

None

## Superintendent's Report

a. Building and Equipment:

Brunswick Bay Mobile Home Co-op – use of BHS
Brunswick Parks and Recreation – use of schools
Bowdoin Music Festival – use of Crooker Theater
Girl Scouts of America – use of schools
Merrymeeting Adult Education - use of BHS
UMaine Master Food Preserver Program – use of BHS
Town of Brunswick – use of schools

## b. Resignations:

- Brian Choate, Math Teacher, BHS, 4 years of service
- Janelle ElGhazouani, Gr. 5 Teacher, HBS, 12 years of service
- Joy Gray, Psychological Examiner, BJHS, 3 years of service
- Jill O'Connor, Librarian, HBS, 1 year of service
- Sarah Allen, Phys Ed/Health Teacher, BHS, 13 years of service
- Wendy Arzate, RTI Reading Strategist, BJHS, 20 years of service

We wish them well in the future and thank them for their service.

- c. Resignation for the Purpose of Retirement as of 10/1/18:
  - Jane Cullen, Library Ed Tech, BJHS, 30 years of service
  - Courtney Stanton, Custodian, BHS, 18 years of service

We will miss them and wish them well.

#### d. Transfer:

- Ann Anderson, Resource Teacher, HBS
- Cristina Lavigne, RTI B Teacher, BJHS
- Sarah Norton, Math RTI Resource Assistant, HBS
- Laura Hench, RTI Reading Strategist, BJHS

## e. New Support Staff:

- Jason Paquin, Head Night Custodian, BJHS
- Deborah Jacobs, Administrative Secretary to Director of Student Services

#### f. Donations:

- \$100 donation to BJHS Music Boosters from Ms. Jennifer Snow and Mr. David Wilby
- \$350 donation to the Food Service Department at Coffin School from Dana Favreau
- A grandparent of a fifth-grader donated \$1,000 to HBS for students who could not afford to rent an instrument for the band program

We thank them very much for their generosity.

#### g. RunBrunswick

Barry Logan, President of RunBrunswick, which is a fund raising organization dedicated to raising funds in support of the BHS track repairs/replacement, gave a report. They have over \$83,000 pledged or received. Recently received an anonymous gift which is explicitly in support of a professional grant writer to help them apply to major foundations. They are expanding their board, and also now have a line of apparel for sale. They have been looking at the possibility of an application to the Land and Water Conservation Fund with the town. A fundraising goal of \$200,000 seems a realistic challenge, then seeking the remainder as a partnership with the town in support of this community facility. For more info go to runbrunswick.org.

## h. Budget Report - K. Wentworth

The Business Manager reviewed the July budget report and the June 30, 2018 expenditures. Still coming in at approximately \$3.4 million for unaudited undesignated fund balance. Reminder that during the 18-19 budget cycle we proposed to use \$2.6 million to offset taxation in 18-19.

## i. Regional Service Center - P. Makin

Last spring the Board approved our joining The Greater Sebago Educational Alliance and this year we received approximately \$38,000. Next year it is estimated to approximately double. In addition to the state subsidy it is going to offer us the opportunity for cost savings. Ms. Makin presented a request to the town council to have a referendum question placed on the November ballot. There will be a public hearing on August 20<sup>th</sup>. A regional service center has nothing to do with an RSU, it is a service center that will bargain together for better deals.

## j. AmeriCorps Grant – P. Makin

A grant has been awarded to us for \$74,000 to cover cost for five full time AmeriCorps members who will work in our K-8 schools and the REAL School to help with phasing in a social emotional skills curriculum, and to help infuse restorative practices into our now existing disciplinary consequences.

## k. China Program - P. Makin

We had eight 8<sup>th</sup> grade visitors from Shang Hi who were here for a STEAM (Science, Technology, Engineering, Art, and Math) summer program. We thank the five families in the community who served as home stay hosts. It was a wonderful cultural exchange and a great experience for all. Students left with F1 Visa application packets in hopes of their returning to BHS in two years. We currently have various sister school relationships with schools in China. Federal legislation prevents them from spending any more than one year in a public school here. This along with political climate and uncertainty with visas have all inhibited our program.

### 1. Preparation for Pre-School

The administration has met to discuss the four pre-school programs that are included in the design for the new school. They are working to develop a survey to the community to receive feedback as to their needs. They are hoping to have this survey completed in the next 3-4 weeks and have it out in the fall. Once we have the results of the survey, we will make a committee comprised of staff members, community members, and Board members to look at the design of those four spaces, as well as curriculum, full day vs. half day programs, possible service center room, etc. Administrators will also meet with private pre-schools and daycare centers in Brunswick.

## m. Merrymeeting Adult Ed

RSU1 has joined Brunswick and SAD75 in the Merrymeeting Adult Ed program. We have a pilot program that has just started, and we will evaluate at the end of the year and bring any possible changes to the Board at that time.

n. Brunswick High School Air Conditioner Bid – S. Smith
The bid for the air conditioner at BHS came in significantly lower than was expected. Bid proposals went to six companies, three of which went through the mandatory walk through, but only one company bid, Air Temp Inc, which is a reputable national company. We originally estimated the cost to be \$300,000 but the bid came in at \$123,616. Need Board vote to move forward with the contract. The work should be done during April vacation.

66. Motion: Singer Second: Tucker Vote: Unanimous of Board members present Vote to accept BHS air conditioner contract with Air Temp Inc.

## **Board Chair's Report**

a. 2018 Board Goals

The Chair would like to possibly put the first and second goals under Student Success on a future agenda or workshop (Understand and reflect on recent changes within the district... and Conduct survey of families who have considered or selected other school options...). She would also like to schedule a workshop in the fall to discuss the second goal under Professional Excellence (Conduct workshop, with presentation from administration, to understand professional development needs). It was also suggested that the Board look at the third goal under Student Success at that time (Support administrative, committee, and board decisions...). There has also been a request for a workshop regarding Restorative Justice. They would also like to add an update regarding changes that have recently been made regarding proficiency-based learning as an agenda item for a future Board meeting.

b. School Board Retreat

Board has typically done an informal retreat in September or October which include Board member families. Board chair will send a poll out for dates.

### **Committee Reports**

a. Budget & Finance Committee - B. Tucker

The committee met tonight and reviewed some policy revisions which should come to the Board as a first read at a later meeting. Next meeting will be September 12 at 5:30pm.

b. Facilities and Maintenance Committee - S. Singer

The committee met on June 20<sup>th</sup> with representatives from runbrunswick, Julie Henze, John Eldridge, and town council members regarding track fundraising by runbrunswick, the possibility of putting the balance in a local bond, and possible federal monies that might be available. The Facilities Committee also met on the 27<sup>th</sup> and agreed they come to the full board and recommend this "blended option" of funding the track. The superintendent explained the possible federal funding from the Land and Water Conservation Fund which would be in collaboration with the town. The application, which is due in November, is submitted to the state but it is a federal grant. Information regarding this grant has been given to Board members to review. The committee would like to move the track to the 2019 CIP.

67. Motion: Thompson Second: Sokoloff Vote: Unanimous of Board members present Vote to move the track to the 2019 CIP.

The Facilities and Maintenance Committee also discussed the possibility of making a longer term plan as to where we are going with our buildings. The committee will meet with PDT Architects in mid September or early October regarding work that needs to be done in the buildings. Then the committee would like to meet as a full board to discuss the future of all the facilities.

c. Elementary School Building Committee – S. Singer

Bids from four contractors were supposed to be opened on August 14<sup>th</sup>, but that has been changed to August 16<sup>th</sup> at 2:00pm. The committee will meet on August 16 at 6:00p.m., and hope that the Board will be voting on a contractor at their August 22<sup>nd</sup> meeting. They plan to break ground the beginning of September and will plan a farewell to Jordan Acres before that.

d. Policy & Planning Committee

Policy committee met today at a policy retreat and discussed several policies. They identified 12 groups of policies for discussion and/or revision, 8 policies that will be recommended to be rescinded and 5 regulations or procedures that could be rescinded. Their next meeting will be in September.

#### **New Business**

68. Consideration of the Superintendent's Nomination of Teachers for 2018-2019 School Year

Vote to elect the following teachers for the 2018-19 school year:

Jody Clark, Math RTI Teacher, HBS (transfer from Resource Assistant, HBS)

April Doane, Self-Contained Academic Teacher, Coffin (transfer from Ed Tech, BHS)

Jennifer Allain-Winchester, Instructional Strategist, Coffin

Krystal Bray, FLS Teacher, HBS

Emily Darby, ELL Teacher and Program Coordinator

Lacy Dugas, Gr. 5 Teacher, HBS

Joseph Furrow, FLS Teacher, BJHS

Suzanne Gardiner, School Psychologist, BJHS

Suzanne L. Hamilton, 0.5 Literacy RTI Teacher, HBS

David Lowe, Math Teacher, BHS

Summer Paradis, School Psychologist, BHS

Heather Pratt-Lowe, Gr. 8 Language Arts Teacher, BJHS

Jayme Seheult, Gr. 7 Language Arts Teacher, BJHS

Kate Woodward, Gr. 4 Teacher, HBS

Motion: Thompson Second: Singer Vote: Unanimous of the Board members present.

- 69. Consideration of Zoology Curriculum
- 70. Consideration of Jazz Band Curriculum (for credit)
- 71. Consideration of Social Studies, 9-12 Curriculum
- 72. Consideration of World Studies II Curriculum
- 73. Consideration of Transition Goals Curriculum (for Special Education students)

Motion to combine and approve items 69-73.

Motion: Grant Second: Thompson Vote: Unanimous of the Board members present.

Vote to approve curricula listed in items 69-73.

## Calendar/Announcements

September 4th is the first pupil day

### **Future Agenda Items**

Two items from last month
Facilities overall master planning
Update on proficiency-based learning
Five potential topics for future workshop

## Adjournment

By unanimous consent the meeting adjourned at 7:54p.m.

Paul K. Perzanoski, Secretary Brunswick School Board