

Brunswick School Board

AGENDA

Wednesday, May 13, 2015

Workshop with DOE, 6:00 p.m.

7:00 p.m. meeting

Executive Session following

Council Chambers

Town Hall

85 Union Street

Call to Order

Pledge of Allegiance

Attendance/Roll Call

Adjustment to the Agenda

Consent Agenda Action

Items marked * will be voted as part of the Consent Agenda. Any Board member wishing to have an item removed from the Consent Agenda may do so.

*35. Consideration of Approval of the Minutes of April 8, 2015

Consideration of Approval of the Minutes of April 28, 2015, Special Meeting on the 2016 Budget

Consideration of Approval of the Minutes of April 29, 2015, Special Meeting on the 2016 Budget

*36. Approval of the Superintendent's Nomination of Probationary and Continuing Contract Teachers for the 2015-2016 School Year

Elect the following probationary teachers for the 2015-2016 (2nd year contract):

Christopher Baribeau, Connections, BHS

Sarah Bingham, Health/Consumer Life, BJHS

Elizabeth Bradley, Math, BHS

Carly Cavallari, Resource, BJHS

Brian Choate, Math, BHS

Jaimie Choiniere, Physical Therapist, HBS

Alisha Copp, Grade 3, HBS

Cynthia Cygan, Tech. Ed, BHS

Angela Evans, Connections, Coffin

Jonathan Fisk, Functional Life Skills, BJHS

Bethany Fortier, Science, BHS

Samantha Francis-Taylor, English, BHS

Elaine Graviett, Title I at St. John's

Jola Hebert, Grade 3, HBS

Kristen Hunter, Grade 5, HBS

Penny Inman, Reading Intervention, HBS

Kimberly Jordan, Kindergarten, Coffin

Colleen Kearney-Graffam, Art, BHS

Kamis Ley, Connections, BJHS

Shawne McCord, Reading Intervention, HBS

Rebecca McKarns, Resource, BHS

Deborah Melanson, Resource, BHS

Keira Monahan, Grade 1, Coffin

Stacy Musica, Math Interventionist, HBS

Carmon Parker, Social Foundations, HBS

Michelle Russo, Grade 7 Math, BJHS
 Sarah Sherrill, Librarian, HBS
 Barbara Smith-Lunney, Resource, HBS
 Katherine Swain, Resource, HBS
 Carrie Thomas, Kindergarten, Coffin

Elect the following probationary teachers for the 2015-2016 (3rd year contract):

Barbara Burgess, Kindergarten, Coffin
 Christine Capobianco, Grade 4, HBS
 Larena Carten, Reading, Coffin
 Amy Crosby, Art, Coffin
 Kalie Dunn, Kindergarten, Coffin
 Angela Jordan, Reading Strategist, BJHS
 Eugenie Knowles, Reading Strategist, Coffin
 Marie Larson, Special Education, BJHS
 Julie Mason, World Language, BHS
 Haley Matthias, Behavior Interventionist, HBS
 Meghan Murray, Grade 2, HBS
 Catherine Howard Nein, Guidance Counselor, BJHS
 Alanna Roy O'Donnell, Guidance Counselor, BJHS
 Jessica Pelletier, Speech and Language Pathologist, HBS
 Kim Roth, Psychologist, BJHS
 Jessica Sapp, Kindergarten, Coffin
 James Seheult, Grade 6 Science, BJHS
 Heidi Strait, Kindergarten, Coffin
 Michael Thompson, Behavior Resource, BJHS
 Lori Watson, Behavior Intervention, Coffin
 Hilda Wiley, Educational Psychologist, HBS

Elect the following continuing contract teachers for the 2015-2016 school year (4th year contract):

Caron, Heather, Kindergarten, Coffin
 Doughty, Beverly, Math Support, HBS
 Funderburk, Eric, Grade 1, Coffin
 Jerome, Daurene, Librarian, BHS
 Maret, Selene, Psychological Examiner, BHS
 Martin, Ashley, Grade 1, Coffin
 Peck-Mode, Tracey, Physical Education, Coffin
 Potter, Luke, Social Studies, BHS
 Sullivan, Carrie, Grade 6 Language Arts, BJHS

Old Business

37. Consideration of Discussion and Possible Action on Meeting Start Times

Communications/Correspondence

Public Participation

Superintendent's Report

a. Building and Equipment:

- New England Regional Theater Company – use of Crooker Theater
- Brunswick Soccer Club – use of BJHS field
- Brunswick Travel Club – use of BHS Cafeteria
- Brunswick Youth Lacrosse – use of BJHS field
- Independence Association – use of BJHS gym
- Relay for Life – use of BHS field/track

- b. Resignations for the purpose of retirement:
 - Gail Brann, Grade 8 Language Arts, 16 years of service
 - Karen Doherty, Resource Teacher, Coffin School, 13 years of service
 - Jeff Hipsher, BHS Science Teacher, 31 years of service
 - Joanne Olson, Grade 3 Teacher, 12 years of service
 - Laurie Peters, Grade 1 Teacher, 14 years of service
- c. Update from HBS on teacher proposals
- d. Budget Report – Mr. Oikle

Board Chair's Report

- a. Student Liaison Report – Molly Gramins
- b. Board Goals

Committee Reports

- a. Region 10 Cooperative Board Update – J. Grant
- b. MSBA Report – J. Grant

New Business

- 38. Consideration of Approval to Eliminate Positions
Vote, pursuant to 20-A M.R.S.A. Section 13210, to eliminate the positions of: 1.0 Elementary Reading Strategist, Coffin School (pos#1345), 1.0 K-5 Technology Integrator (pos#1311/1313/1314) for the 2015-2016 school year because of changes in local conditions.
- 39. Consideration of Approval to Eliminate Contracts
Vote, pursuant to 20-A M.R.S.A. Section 13210, to terminate the teaching contract of Beverly Doughty, Reading/Math Support, as of August 31, 2015, as the result of the elimination of a position, and to instruct the Superintendent to provide her with at least 90 days prior written notice of the termination of her teaching contract.
- 40. Consideration of Discussion and Possible Action on Any Revisions to the 2016 Operating Budget

Calendar/Announcements

Future Agenda Items

Executive Session

- 41. Consideration of Executive Session Pursuant to 1 MRSA 405(6) (A) to Discuss the Following Personnel Items:
 - a. Consideration of 2015-2016 Salaries for Non-Contracted Administrators, Technology Staff, Administrative Secretaries, and Resource Assistants.
- 42. Consideration of Any Appropriate Action as a Result of Item 41.

Adjournment

MINUTES

Wednesday, April 8, 2015

7:00 p.m.

Executive Session following

Council Chambers

Town Hall

85 Union Street

Board Members Present: William Thompson, Chair; Joy Prescott, Vice Chair; Brenda Clough; Janet Connors (arrived at 7:05 pm); Richard Ellis; Jim Grant; Corinne Perreault; Sarah Singer; Molly Gramins, Student Liaison

Board Members Absent: Christopher McCarthy

Staff Members Present: Paul Perzanoski, Superintendent; Greg Bartlett, Assistant Superintendent; Paul Austin, Director of Student Services; Jim Oikle, Business Manager; Shanna Crofton, BHS Principal; Sue Alexander, Secretary; and others.

Guests: Sarah Judd and Anna Callahan, BHS students; members of the press and TV 3; Brunswick Police Department officer; and other parents, students, community members.

Call to Order

Pledge of Allegiance

Attendance/Roll Call

Mr. Thompson called the meeting to order at 7:00 p.m., led the Pledge of Allegiance and asked the Superintendent for a roll call.

Adjustment to the Agenda

Board Goals will be given out to School Board members tomorrow so we will remove them from the Board Chair's Report.

Consent Agenda Action

Item on the Consent Agenda passed unanimously without objection.

- *15. Consideration of Approval of the Minutes of March 11, 2015
Consideration of Approval of the Workshop Minutes of March 25, 2015

Old Business

16. Consideration of the 2015-2016 School Calendar

Passed unanimously without objection.

Policy and Planning Committee

17. Consideration of Second Read Policy

Revised Policy FILE: IKF Graduation Requirements

Recommended that revisit this every year.

Passed unanimously without objection.

18. Consideration of First and Second Read Policy

Revised Policy FILE: IMGA Service Animals in Schools

Motion: Grant

Second: Connors

Vote: unanimous by Board members present

Communications/Correspondence

Board members reported that they had received emails regarding resurfacing the track at the high school, the school calendar, and grants. Board member saw Legally Blonde performed at the high school and reported that it was fantastic.

Public Participation

“Poem in Your Pocket” Program – Kathy Koerber

Mrs. Koerber reported that April is National Poetry Month and this year Brunswick will hold its 4th annual Poem in Your Pocket Day on Thursday, April 30th. She explained the program, discussed what has been done in the past, and noted that Open Mic Night will also be held that night at Curtis Memorial Library at 7:00 p.m. She encouraged everyone to attend and also to put a poem in your pocket on that day and share it with others.

Superintendent’s Report

a. Building and Equipment:

- Brunswick Community Education foundation – use of HBS
- Furbish Archaeology – use of BHS
- AHERA training – use of BHS
- Chris Cassidy, Maine Astronaut – use of BHS
- Merrymeeting Adult Ed – use of BHS
- PSO Kinderkonzert – use of Crooker Theater
- Riverview Foundation – use of HBS
- Midcoast Youth Theater – use of Crooker Theater
- Brunswick Parks and Recreation
- Girl Scout meeting

The Superintendent noted that Chris Cassidy had to cancel his visit to BHS but would hopefully reschedule for next year.

b. Recognition:

- Elizabeth S. Bartlett Memorial contributed to book fund of Coffin School Library
We would like to thank Gil Peterson and his colleagues for their contribution.

c. Resignations:

- Laura Waite, Grade 6 Math Teacher, currently on LOA teaching in India
- Lorraine Lamont, Reading Strategist, Coffin School, for the purpose of retirement

We thank them for their contributions and wish them well in the future.

d. Disposition of BHS band saw – Mrs. Crofton

The high school has an old, broken band saw which they will recycle the metal.

e. BHS Graduation – BHS Student Government

Two members of the BHS Student Government, Sarah Judd, Senior Class Treasurer, and Anna Callahan, Sophomore Class Secretary, addressed the Board. They reviewed the history of the

\$10,000 graduation cap, discussed what students have done this year to fund graduation, and requested the Board increase the budget cap to \$15,000 for future graduations.

Mr. Perzanoski listed and thanked those that have made donations for graduation this year. Discussion was held about date, cost, and venue of graduation along with alignment with other graduations in the area.

f. Budget Report – Mr. Oikle

Updated board members on current budget. We now have a software program that will automatically give account information to the town daily.

g. Update on Assistant Superintendent Search

Mr. Perzanoski reported that the search committee was formed; there were 18 applicants; and the committee has interviewed 5 applicants. The committee plans to have a recommendation brought to the Superintendent for interview and a nomination brought to the Board at the May meeting.

h. Superintendent Advisory Committee

Mr. Perzanoski gave an update to the Board members on his Advisory Committee on new programming. The committee is divided into a Research Committee and a Survey Committee. The Survey Committee is working on a survey to find out what community members know about the programs in our school department and what they want to see in the future. The committee hopes to have it posted sometime after April vacation and leave it posted to the end of school year. The Research Committee is looking into out of state visits.

i. Results of Survey

There were 538 responses to the recent survey on grade/school options. The results and comments were given to the Board. Since the Board agreed to leave the grades where they are for the next two years, some of the next steps will include a meeting with PDT, repairs to the buildings, and plans for Jordan Acres School.

j. Update on State's visit on Option 6

Mr. Austin reported on the March 25 visit from the state regarding Option 6. There is no formal report from the state but we seem to be a little bit ahead of the where we thought we would be, so are making good progress. On the state's second visit they will be meeting with Board members.

k. PLCSS (Certification Steering Committee), approved for 2015-2017 school years:

BRUNSWICK HIGH SCHOOL: Robert VanMilligan

BRUNSWICK JUNIOR HIGH SCHOOL: Mary Hudson

COFFIN ELEMENTARY SCHOOL: Sharon Harvie

l. Reminder: First, Second, & Third Year Teacher Evaluations & Consideration of Contracts in May
Evaluations will be ready for your review on May 1st should you wish to review them before the May meeting when they will be voted on.

Mr. Perzanoski reported that on Friday, April 3rd the MPA announced that Walter Wallace was selected as the Maine Principal of the Year. Mr. Wallace will be honored at an awards banquet on April 30th.

Board Chair's Report

a. Student Liaison Report – Molly Gramins

Molly reported on events happening this week at BHS: Pride Week, in support of the gay/straight alliance club; Hot Country Nights on Friday and Saturday evenings at 7pm; and the Spring Fling to be held tomorrow for the in-coming 9th graders.

b. Board Goals

Postponed to a later date.

Committee Reports

a. Facilities & Maintenance Committee – R. Ellis

The committee met on April 1. The first topic was a proposal from a local business owner on Park Row to lease four parking spaces at the Hawthorne building. This will be discussed later tonight. The committee also discussed PDT's continued evaluation and assessment of BJHS, Jordan Acres demolition budget, and the BHS track resurfacing. Since there are many different priorities within the district, the committee has asked staff to re-evaluate and help prioritize the projects so a recommendation from the committee can be made to the full board.

b. Student Services Committee – B. Clough

The committee met on March 30. The first agenda item reviewed the Student Services budget recommendations which have already been brought to the Board. The second agenda item reviewed the extra-curricular and co-curricular activities at BHS and BJHS. The committee now has a list of all, including funding information, and will continue to collect more information. The next meeting is on April 16.

c. Curriculum & Program Development Committee – C. Perreault

The committee met on March 17 and on April 1. In March they reviewed the grade 6-8 Social Studies curriculum to address a change to align it to the Maine Learning Results. In April the committee reviewed a Hispanic cultural course proposal from the high school which needed more work before coming back to the committee in May.

19. Motion was made to put in place the proposed scope and sequence for the social studies curriculum in grades 6-8 until such time that the regular scheduled curriculum rotates through.

Passed unanimously without objection.

d. Policy & Planning Committee – J. Prescott

The Strategic Planning Adhoc Committee, which is a sub-committee of the Policy and Planning Committee, met on March 31 and looked at the draft RFP for an outside consultant to work with them on the multi-year Strategic Plan. This will be voted on later tonight.

The Policy and Planning Committee met on April 2 and reviewed and approved the RFP. They also reviewed Policy FILE: IKF Graduation Requirement. No changes were needed. They also reviewed Policy FILE: IMGA Service Animals in Schools, which was revised due to the substantial changes to the law regarding service animals in a school setting. That is why the policy was brought to the Board for immediate action.

e. Wellness Committee – J. Prescott

The committee met on March 10 and reported on general wellness activities in all the buildings including 5-2-1-0.

New Business20. Consideration of Parking Plan at Hawthorne

A Park Row property owner has secured a long-term tenant but are 4 parking spacing short. The Superintendent is recommending that we enter into a contract with them to lease four parking spaces at \$35 per month. He also suggested we put this money into a fund for repairs to Crooker Theater.

Motion: Grant Second: Clough Vote: unanimous by Board members present

Voted to accept the Superintendent's recommendations to enter into a contract to lease four parking spaces at Hawthorne and to put this money into a fund for repairs to Crooker Theater.

21. Consideration of RFP for Strategic Planning

Motion: Perreault Second: Clough Vote: 8-1 (Connor opposed)

Voted to accept the RFP and place \$25,000 in next year's budget for that purpose.

Calendar/Announcements

- ~ Coffin meeting on Tuesday the 14th at 6:30pm
- ~ This Saturday, 10am to 4pm, at the Maine Mall, there will be a teen driving expo
- ~ May 16 Stowe Community Group will be hosting the 2nd annual Bobcat 5k fundraiser which includes the family fun run at 8:30am and the 5K which starts at 9am
- ~ On April 28 there is a public forum on the budget and a board workshop on April 29, if needed

Future Agenda Items

Mr. Grant would like to revisit the start time of the meetings.

Executive Session22. Consideration of Executive Session

Vote to enter executive session pursuant to 1 MRSA 405(6) (D) and 1 MRSA 405(6) (A) to discuss teacher negotiations and a personnel matter.

Motion: Ellis Second: Perreault Vote: unanimous by Board members present

The Board entered executive session at 8:41 p.m.

The Board re-entered public session at 9:23 p.m.


23. Consideration of Any Appropriate Action as a Result of Item 22.

Motion: Clough Second: Perreault Vote: 8-0-1 (Singer abstained)

Vote to extend the teachers contract with BEA for another year with 2% increase plus steps.

Adjournment

Without objection Mr. Thompson declared the meeting adjourned at 9:24 p.m.


 Paul K. Perzanoski, Secretary
 Brunswick School Board

Brunswick School Board
Special Meeting on the 2016 Budget

MINUTES

April 28, 2015

6:30 p.m.

Council Chambers

Town Hall

85 Union Street

School Board Members Present: William Thompson, Chair; Joy Prescott, Vice Chair;
Brenda Clough; Richard Ellis; Christopher McCarthy;
Sarah Singer

School Board Members Absent: Janet Connors; James Grant; Corinne Perreault

Staff Members Present: Paul Perzanoski, Superintendent; Gregory Bartlett, Assistant
Superintendent; Paul Austin, Student Services Director; Jim
Oikle, Business Manager; and others.

Guests: Parents, community members; members of the press & TV 3.

Call to Order/Pledge of Allegiance/Roll Call

Mr. Thompson called the meeting to order at 6:30 p.m., led the Pledge of Allegiance and asked for a roll call.

Adjustments to the Agenda

Announcement by Mr. Caron about nominating a bus driver for an award.

Presentation: Further Possible Reductions

Mr. Perzanoski reviewed possible reductions and reductions carried out of staff in years 2010-2015. He answered the Board's questions.

Discussion 2016 Budget


Ms. Skorapa and Ms. Woodhams presented the proposed budget and background information for Harriet Beecher and the technology in the school.

Public Comment

The public commented on the proposed reductions.

Adjournment

By unanimous consent the meeting adjourned at 8:30 p.m.



Paul K. Perzanoski, Secretary
Brunswick School Board

Brunswick School Board
Special Meeting on the 2016 Budget

MINUTES

April 29, 2015

6:30 p.m.

Council Chambers

Town Hall

85 Union Street

Board Members Present: William Thompson, Chair; Joy Prescott, Vice Chair;
Brenda Clough; Richard Ellis; James Grant; Christopher McCarthy;
Sarah Singer

Board Members Absent: Janet Connors; Corinne Perreault

Staff Members Present: Paul Perzanoski, Superintendent; Gregory Bartlett, Assistant
Superintendent; Paul Austin, Student Services Director; Jim Oikle,
Business Manager; Sue Woodhams, Director of Technology
Integration; Paul Caron, Director of Maintenance and Transportation;
Michelle Caron, Assistant Transportation Director; Shanna Crofton,
BHS Principal; Jeff Ramich, Athletic Director, BHS; and others.

Guests: Parents, community members; members of the press & TV 3.

Call to Order/Pledge of Allegiance/Roll Call

Mr. Thompson called the meeting to order at 6:30 p.m., led the Pledge of Allegiance and asked for a roll call.

Adjustments to the Agenda

Discussion 2016 Budget

Mr. Perzanoski reviewed the changes that were made to the proposed budget based on the discussion of the 4/28/15 workshop. Mr. Ramich spoke on the importance of athletics as an extension of the classroom and the importance of freshman sports. Mr. Caron and Mrs. Caron discussed the request of the stop arm on busses. There was a great deal of discussion.

24. Consideration to accept the \$50,000 reduction of a 0.5 Psychologist.

Motion to remove the 0.5 Psychologist cut.

Motion: McCarthy Second: none Motion fails.

Motion: Grant Second: Ellis Vote: 5-2 (Prescott & McCarthy opposed)

Voted to accept the \$50,000 reduction of a 0.5 Psychologist.

25. Consideration to accept the \$50,000 reduction from Special Education Tuition.

Motion: Grant Second: Ellis Vote: 6-1 (McCarthy opposed)

Voted to accept the \$50,000 reduction from Special Education Tuition.

26. Consideration to accept the \$50,000 reduction from Facilities & Grounds.

Motion: Ellis Second: Singer Vote: 6-1 (McCarthy opposed)

Voted to accept the \$50,000 reduction from Facilities & Grounds.

27. Consideration to accept the \$35,000 reduction from Food Service.

Motion: Ellis Second: Singer Vote: 6-1 (McCarthy opposed)

Voted to accept the \$35,000 reduction from Food Service.

28. Consideration to reject the proposed \$32,000 reduction of Freshman Sports.

Motion: Ellis Second: McCarthy Vote: 6-1 (Clough opposed)

Voted to reject the \$32,000 reduction of Freshman Sports.

29. Consideration to accept the \$97,000 reduction of a Reading Strategist.

Motion: Grant Second: Singer

Motion to amend the above motion to accept the reduction of the Reading Strategist but we take the \$97,000 savings and put it back into the budget to fund some of the Tier One priority positions.

Motion: McCarthy Second: Prescott Vote: 2-5 (Ellis, Clough, Grant, Singer, Thompson opposed)

Ammendment failed.

Motion: Grant Second: Singer Vote: 6-1 (Ellis opposed)

Voted to accept the \$97,000 reduction of a Reading Strategist.

30. Consideration to accept the \$98,000 reduction of RTI Math/Programming.

Motion: Grant Second: Clough

Motion to amend the above motion to accept the reduction of the RTI Math/Programming but we take the \$98,000 savings and put it back into the budget to fund the technology position.

Motion: McCarthy Second: Prescott
Move to Table above Amended Motion: Grant Second: Ellis Vote: 4-3 (Clough, McCarthy, Singer opposed)

Voted to table the above amended motion.

Motion to accept the \$98,000 reduction of RTI Math/Programming.

Motion: Grant Second: Clough Vote: 3-4 (Prescott, Ellis, McCarthy, Singer opposed)

Voted to reject the \$98,000 reduction of RTI Math/Programming position.

31. Consideration to accept the \$62,553 reduction of a Tech Integrator.

Motion: Grant Second: McCarthy Vote:6-1 (McCarthy opposed)

Voted to accept the \$62,553 reduction of a Tech Integrator.

32. Consideration to accept the \$16,427 reduction of the Transportation GPS Program & Stop Arm with LED Flashing Lights.

Motion: Grant Second: McCarthy Vote:6-1 (McCarthy opposed)

Voted to accept the \$16,427 reduction of the Transportation GPS Program & Stop Arm with LED Flashing Lights.

33. Consideration to accept the \$40,000 reduction from Sister School Revenue.

Motion: Grant Second: Clough Vote: unanimous of Board members present

Voted to accept the \$40,000 reduction from Sister School Revenue.

34. Consideration of a Budget Request for the School Department Operating Budget for 2015-16

Motion to take the \$400,980 cut and put it back into the budget to be used at the discretion of the administration to fund Tier One and/or Tier Two programs that were cut in the original budget.

Motion: McCarthy Second: none Motion fails.

Motion to remove the Assistant Superintendent position as was proposed in the original budget reductions.

Motion: Grant Second: none Motion fails.

Motion to present \$36,585,855 to the Town Council as the School Department Operating Budget for 2015-2016 with language added to add money should the legislature vote to increase funding.

Motion: Grant Second: Prescott Vote: 6-1 (McCarthy opposed)

Voted to present \$36,585,855 to the Town Council as the School Department Operating Budget for 2015-2016 with language added to add money should the legislature vote to increase funding.

Adjournment

By unanimous consent the meeting adjourned at 8:32 p.m.



Paul K. Perzanoski, Secretary
Brunswick School Board



Harriet Beecher Stowe School
Community Configuration/Organization 2015-2016
School Board Presentation
May 13, 2015

History

March 2010 – June 2011 Transition Work

June 2011 Report To the Board: Configuration Advisory Committee work shared

Core Question: How will we organize ourselves into smaller learning communities while concurrently maintaining a unified school?

1. Classroom Arrangement – Decision to arrange by grade level.
2. Smaller Learning Communities – Decision to implement as possible. More discussion to follow.
 - o Staff Professional Learning Communities
 - Grade Level/Team
 - Self Selected
 - Vertical Teams
 - o Students
 - Vertical Teaming
 - Grade Level Teaming
 - Content Grouping
 - Academic Grouping

September 2011 – Present

1. Classroom Arrangement
 - o Shift in classroom arrangement based on need
 - 32 classroom spaces needed/30 available
2. Smaller Learning Communities
 - o Staff
 - Teams: Grade Level, Special Education, Diversified Arts, RTI
 - PLCs: classroom teachers, special educators, RTI
 - Self-Selected/Vertical: ex. Mindset Book study Group, CAFÉ study group, etc.
 - o Students
 - Vertical (see “Cross Grade Level Connections” handout)
 - Grade Level: ex. Grade 5 Civil War, Grade 2 World Cultures, etc.
 - Academic Grouping: ex. Grades 4 and 5 Math
 - Looping opportunities started 2013 -2014

Work 2014-2015

Community Configuration Committee - Formed December 2014

Membership: classroom teachers, special educators, diversified arts teachers, response to intervention teacher, talent development teachers, principal

Purpose for considering the reconfiguration/reorganization of our school community:

1. To increase social, emotional and academic growth for all learners.
2. Create a stronger community.
3. Empower engagement, ownership, and collaboration.

Task: To make a recommendation to the Leadership Committee and the full staff about how to configure our school community for the 2015-2016 school year to best meet the needs of our students.

Action Steps:

- A. Inventory of current community configuration/structure. What works well? What are the constraints?

| Works Well | Constraints |
|---|--|
| Great opportunity for grade level collaboration | Limited opportunity for collaboration among grade levels, diversified arts, support services |
| Staggered literacy and math block allows for focus of resources | Schedule limits flexibility (e.g., morning meeting, support services) |
| Some looping experiences exist | Large number of students |
| Ability for students to develop a sense of classroom community | Limited multi-aged opportunities for learning and play |
| Focused instruction in math and literacy | No opportunities for teachers to specialize in specific content areas |
| | No opportunity to sit with other tablemates at lunch |

- B. Research/Discussion of Possible Configurations/Organizational Structures

1. Co-Teaching Models
2. Expeditionary Learning
3. Content Specialization
4. Multi-Age
5. Looping
6. Houses

- C. Staff Input

1. Presentation to full staff (March 11)
2. Ideas discussed at team level
3. Request for proposals for 2015-2016 school year
 - a. How does this proposal promote academic growth
 - b. How does this proposal promote social growth?
 - c. How does this proposal promote emotional growth?
 - d. How does this proposal impact the wider HBS community?
 - e. How does this proposal promote professional growth?
 - f. What is needed to make this work (i.e., room change, schedule change, outside resources, professional development, planning time, etc.)?

- D. Staff Proposals (8 received)

1. Four did not fall under the umbrella of community configuration/organizational structure.
 - a. One was a curriculum programming idea – referred to Director of Technology and Curriculum Coordinator.
 - b. Two were scheduling ideas.
 - c. One was a procedural idea.
2. Four proposal supported by Configuration Committee and Leadership Team and will be acted upon in 2015-2016.
 - a. Three person grade 5 content specialization team (opt out letters sent)
 - b. Two person grade 3 team
 - c. Incorporate a scheduled, uninterrupted time for Morning Meeting as designed by the Responsive Classroom experience, research, and philosophy.
 - d. Grade 4/Social Foundations Teacher Team (piloted 2014-2015)

Next Steps: Preparing for 2015-2016

- A. Opt out letters have been sent to parents of current fourth graders.
- B. Draft schedule for 2015-2016 is completed. It addresses priorities expressed by staff members throughout this process:
 - 1. All students in grades 2-5 have a 40 minute library block every week.
 - 2. The earliest lunch/recess block for students with a morning diversified arts class begins at 11:40. This is an increase in 30 minutes teaching time in the morning.
 - 3. All classes have a blocked "Classroom Community" time from 8:50 – 9:20 each day.
 - 4. The traffic flow during the lunch block is improved. There will not be 700+ kids moving at any one time.
 - 5. All grade levels will have the opportunity to go outside with supervision as they finish eating lunch. (Only grades 2 and 3 currently have the opportunity to do this.)
- C. The Community Configuration Committee will reconvene in September. This group will be tasked with making educationally sound recommendations to the staff about how to develop smaller learning communities within a larger school setting. The committee will solicit input from students, staff, and parents.

Harriet Beecher Stowe School
Cross Grade Level Connections
2011 - 2014

- *Grades 3 and 5:* "Multi-cultural" event with a 3rd grade classrooms celebrating and researching individual student heritage.
- *Grades 2 and 5:* Grade 5 students designed and presented a lesson about the lives of Madagascar Hissing Cockroaches classes.
- *Grades 2-5:* Pride Assemblies
- *Grades 2-5:* Buddy Lunch
- *Grades 3-5:* Cross-grade level musical "Snow Days"
- *Grades 5 and 2-4:* 5th Grade Revolutionary War Market Day invited students from all grade levels to visit
- *Grades 5 and 2-4:* Civil War Day – Grade 5 students teach students in grades 2-4 what they have learned about the Civil War
- *Grades 5 and 3:* Composting – 5th grade visits third grade to teach about how to make soil
- *Grades 2-5:* Poem in Your Pocket - School wide sharing of poetry at various times during the day
- *Grades 2, 4 and 5:* "Book Buddies" – Older students paired with younger students
- *Grades 2 and 5:* "Classroom Helpers" – 5th graders have worked with younger students in the classroom
- *BHS students and Grades 2-5:* Volunteer in the classrooms and on the playground
- *BHS Photography Class Students and Grade 5:* Ran a photo booth during the Civil War Reenactment
- *Grades 2-5:* "Fitness Friends" – Students invited to join classes to serve as a role model, and help with various skills.
- *Grades 2-5:* Monthly Walk-Bike to School
- *Grades 2 and 5:* During the fall Literacy unit, 5th grade students do research on insects, create a PowerPoint presentation, and share their information (complete with costumes), to several 2nd grade classrooms.
- *Grades 2 and 5:* "Science Buddies" Sample Project - 5th graders practiced reading a holiday/Winter themed book, and completed related research. They then read the book to second graders and shared their research.

**BRUNSWICK SCHOOL DEPARTMENT
REVENUE AND EXPENSE REPORT FOR APRIL 2015**

School Year 2014-2015

| Revenues | | Annual Budget | Revenues through 4/30/2015 | Remaining Bal. | % Collected | | |
|----------------------------|--------------------------|--|-------------------------------|----------------------|-------------------------------|----------------------|---------------|
| | Unappropriated Fund Bal. | | | | | | |
| | State Subsidy | 3,337,000.00 | 3,337,000.00 | 0.00 | 100.00% | | |
| | Federal Subsidy | 9,946,831.00 | 7,214,910.40 | 2,731,920.60 | 72.53% | | |
| | Local Share | 0.00 | 13,758.19 | -13,758.19 | 0.00% | | |
| | Tuition | 22,188,756.00 | 22,188,756.00 | 0.00 | 100.00% | | |
| | Misc. | 137,000.00 | 101,645.63 | 35,354.37 | 74.19% | | |
| | Other | 118,000.00 | 94,088.43 | 23,911.57 | 79.74% | | |
| | Total Revenue | 35,763,587.00 | 32,986,158.65 | 2,777,428.35 | 92.23% | | |
| | | | | | | | |
| Expenses By Warrant Number | | Approved 06/--/14 Approved 08/--/14 | Adjusted | Revised Budget | Expended Through 4/30/2015 | Remaining Bal. | % Expended |
| 1 | Regular Instruction | 15,438,450.62 | 0.00 | 15,438,450.62 | 9,836,452.85 | 5,601,997.77 | 63.71% |
| 2 | Spec. Ed. Instruction | 5,024,342.65 | 0.00 | 5,024,342.65 | 3,322,250.36 | 1,702,092.29 | 66.12% |
| 3 | CTE | 777,397.66 | 0.00 | 777,397.66 | 647,831.40 | 129,566.26 | 83.33% |
| 4 | Other Instruction | 667,046.00 | 0.00 | 667,046.00 | 461,239.96 | 205,806.04 | 69.15% |
| 5 | Student & Staff Support | 3,422,777.27 | 0.00 | 3,422,777.27 | 2,421,153.06 | 1,001,624.21 | 70.74% |
| 6 | System Administration | 827,674.39 | 0.00 | 827,674.39 | 639,031.99 | 188,642.40 | 77.21% |
| 7 | School Administration | 1,463,003.00 | 0.00 | 1,463,003.00 | 1,125,968.02 | 337,034.98 | 76.96% |
| 8 | Transportation | 1,878,023.26 | 0.00 | 1,878,023.26 | 1,419,576.51 | 458,446.75 | 75.59% |
| 9 | Operation & Maintenance | 4,301,719.30 | 0.00 | 4,301,719.30 | 2,939,165.61 | 1,362,553.69 | 68.33% |
| 10 | Debt Service | 1,822,001.85 | 0.00 | 1,822,001.85 | 1,822,001.85 | 0.00 | 100.00% |
| 11 | All Other | 36,000.00 | 0.00 | 36,000.00 | 36,000.00 | 0.00 | 100.00% |
| 12 | Adult Education | 105,151.00 | 0.00 | 105,151.00 | 105,151.00 | 0.00 | 100.00% |
| | Total Budget | 35,763,587.00 | 0.00 | 35,763,587.00 | 24,775,822.61 | 10,987,764.39 | 69.28% |