

**Brunswick School Board**  
**MINUTES**  
Wednesday, May 13, 2015  
**Workshop with DOE, 6:00 p.m.**  
7:00 p.m. meeting  
**Executive Session following**  
Council Chambers  
Town Hall  
85 Union Street

Board Members Present: Joy Prescott, Vice Chair; Brenda Clough; Richard Ellis; Jim Grant; Chris McCarthy; Corinne Perreault (arrived late); Sarah Singer

Board Members Absent: William Thompson, Chair (left at 7:00p.m.); Janet Connors; Molly Gramins, Student Liaison

Staff Members Present: Paul Perzanoski, Superintendent; Greg Bartlett, Assistant Superintendent; Paul Austin, Director of Student Services; Jim Oikle, Business Manager; Paul Caron, Director of Maintenance & Transportation; Michelle Caron, Assistant Director of Transportation; Jean Skorapa, HBS Principal; Mike Larrabee, Grade 4 Teacher; Blair Dwyer, Grade 4 Teacher; Carolyn Foley, HBS Teacher; Carmon Parker, HBS Teacher; Robert Goddard, BHS Teacher; Jeff Hipsher, BHS Teacher; Sue Alexander, Secretary; and others.

Guests: Members of the press and TV 3; Terry Goan, Brunswick Police Department; and other community members.

**Call to Order**

**Pledge of Allegiance**

**Attendance/Roll Call**

Ms. Prescott called the meeting to order at 7:05p.m., led the Pledge of Allegiance and asked the Superintendent for a roll call.

**Adjustment to the Agenda**

Ms. Clough requests that we remove item 40 as it is not necessary.

**Consent Agenda Action**

Item on the Consent Agenda passed unanimously without objection.

**\*35. Consideration of Approval of the Minutes of April 8, 2015**

Consideration of Approval of the Minutes of April 28, 2015, Special Meeting on the 2016 Budget  
Consideration of Approval of the Minutes of April 29, 2015, Special Meeting on the 2016 Budget

**\*36. Approval of the Superintendent's Nomination of Probationary and Continuing Contract Teachers for the 2015-2016 School Year**

Elect the following probationary teachers for the 2015-2016 (2<sup>nd</sup> year contract):

Christopher Baribeau, Connections, BHS  
Sarah Bingham, Health/Consumer Life, BJHS  
Elizabeth Bradley, Math, BHS  
Carly Cavallari, Resource, BJHS  
Brian Choate, Math, BHS  
Jaimie Choiniere, Physical Therapist, HBS  
Alisha Copp, Grade 3, HBS

Angela Evans, Connections, Coffin  
 Jonathan Fisk, Functional Life Skills, BJHS  
 Bethany Fortier, Science, BHS  
 Samantha Francis-Taylor, English, BHS  
 Elaine Graviett, Title I at St. John's  
 Jola Hebert, Grade 3, HBS  
 Kristen Hunter, Grade 5, HBS  
 Penny Inman, Reading Intervention, HBS  
 Kimberly Jordan, Kindergarten, Coffin  
 Colleen Kearney-Graffam, Art, BHS  
 Kamis Ley, Connections, BJHS  
 Shawne McCord, Reading Intervention, HBS  
 Rebecca McKarns, Resource, BHS  
 Deborah Melanson, Resource, BHS  
 Keira Monahan, Grade 1, Coffin  
 Stacy Musica, Math Interventionist, HBS  
 Carmon Parker, Social Foundations, HBS  
 Michelle Russo, Grade 7 Math, BJHS  
 Sarah Sherrill, Librarian, HBS  
 Barbara Smith-Lunney, Resource, HBS  
 Katherine Swain, Resource, HBS  
 Carrie Thomas, Kindergarten, Coffin

Elect the following probationary teachers for the 2015-2016 (3<sup>rd</sup> year contract):

Barbara Burgess, Kindergarten, Coffin  
 Christine Capobianco, Grade 4, HBS  
 Larena Carten, Reading, Coffin  
 Amy Crosby, Art, Coffin  
 Kalie Dunn, Kindergarten, Coffin  
 Angela Jordan, Reading Strategist, BJHS  
 Eugenie Knowles, Reading Strategist, Coffin  
 Marie Larson, Special Education, BJHS  
 Julie Mason, World Language, BHS  
 Haley Matthias, Behavior Interventionist, HBS  
 Meghan Murray, Grade 2, HBS  
 Catherine Howard Nein, Guidance Counselor, BJHS  
 Alanna Roy O'Donnell, Guidance Counselor, BJHS  
 Jessica Pelletier, Speech and Language Pathologist, HBS  
 Kim Roth, Psychologist, BJHS  
 Jessica Sapp, Kindergarten, Coffin  
 James Seheult, Grade 6 Science, BJHS  
 Heidi Strait, Kindergarten, Coffin  
 Michael Thompson, Behavior Resource, BJHS  
 Lori Watson, Behavior Intervention, Coffin  
 Hilda Wiley, Educational Psychologist, HBS

Elect the following continuing contract teachers for the 2015-2016 school year (4<sup>th</sup> year contract):

Caron, Heather, Kindergarten, Coffin  
 Doughty, Beverly, Math Support, HBS  
 Funderburk, Eric, Grade 1, Coffin  
 Jerome, Daurene, Librarian, BHS  
 Marett, Selene, Psychological Examiner, BHS  
 Martin, Ashley, Grade 1, Coffin  
 Potter, Luke, Social Studies, BHS  
 Sullivan, Carrie, Grade 6 Language Arts, BJHS



b. Board Goals

Mr. Thompson put this together based on the Board's input. The proposed goals were discussed. Mr. Perzanoski suggested Board members send any ideas or revisions to the superintendent by next Tuesday and he will discuss it with Mr. Thompson and bring them back to the Board for approval in June.

**Committee Reports**

a. Region 10 Cooperative Board Update – J. Grant

At their last meeting SAD 75 Superintendent, Brad Smith, approached the Board to say that they have a school construction project going on and asked if the Board would be interested in exploring an idea of a comprehensive technical high school on their site. That would mean that it would become a center at SAD75 and the Region 10 government would change as it would become part of SAD 75 to which we would send students. Students could get their academic and vocational program at one site, not necessarily as a full day comprehensive program but students would remain there a half day and receive their academics at Mt. Ararat. Another proposal that has been brought forward is making the current program a full day comprehensive program, including academics. Right now these are just ideas, but the Cooperative Board authorized the superintendents to investigate these proposals and come back with some ideas. They will be getting input from students, staff and community. They will also be looking for additional feedback from the School Board. Brad Smith will need a decision in 3-4 month.

They will be interviewing a candidate for the Interim Director as the current Director, Barry Lohnes is retiring.

b. MSBA Report – J. Grant

They had a long discussion with acting Commissioner Tom Desjardins regarding programming and testing. They discussed differences of formative assessment and summative assessment. Smarter Balance being a summative assessment and teachers preferring a formative assessment such as NWEA.

May 27 at 10am is annual day at The Capital. Board members are invited to attend.

**New Business**

38. Consideration of Approval to Eliminate Positions

Vote, pursuant to 20-A M.R.S.A. Section 13210, to eliminate the positions of: 1.0 Elementary Reading Strategist, Coffin School (pos#1345), 1.0 K-5 Technology Integrator (pos#1311/1313/1314) for the 2015-2016 school year because of changes in local conditions.

Motion: Grant (with regret) Second: McCarthy Vote: 6-1 (Ellis opposed)  
Voted to eliminate Elementary Reading Strategist & K-5 Technology Integrator for the 15-16 school year.

39. Consideration of Approval to Eliminate Contracts

Vote, pursuant to 20-A M.R.S.A. Section 13210, to terminate the teaching contract of Beverly Doughty, Reading/Math Support, as of August 31, 2015, as the result of the elimination of a position, and to instruct the Superintendent to provide her with at least 90 days prior written notice of the termination of her teaching contract.

Motion: Grant (with regret) Second: McCarthy Vote: Unanimous of the Board members present  
Voted to terminate teaching contract of Beverly Doughty as of August 31, 2015.

40. Consideration of Discussion and Possible Action on Any Revisions to the 2016 Operating Budget  
Removed (per Adjustment to Agenda)

### Calendar/Announcements

All town band concert was fantastic and the program is amazing. Appreciation given to all staff for their dedication. It was also clear and apparent after the concert that a single egress road from the high school is a major problem that needs to be corrected.

Recognized Judy Elser, a long time music teacher at Jordan Acres School, who passed away last week.

This Saturday HBS will be having a 5k fundraiser and a 1 mile fun run.

### Future Agenda Items

- ~ Region 10
- ~ Approval of Board goals
- ~ Financial proposal that was made to town council 5 yrs. ago
- ~ Cultural Assessment
- ~ Regular presentations from classroom teachers

### Executive Session

#### 41. Consideration of Executive Session Pursuant to 1 MRSA 405(6) (A) to Discuss the Following Personnel Items:

- a. Consideration of 2015-2016 Salaries for Non-Contracted Administrators, Technology Staff, Administrative Secretaries, and Resource Assistants.

Motion: McCarthy      Second: Ellis      Vote: Unanimous of the Board members present

The Board entered executive session at 8:55p.m.

The Board re-entered public session at 9:08pm.


#### 42. Consideration of Any Appropriate Action as a Result of Item 41.

Motion: McCarthy      Second: Singer      Vote: Unanimous of the Board members present

Voted to approve a 2% raise for all non-affiliated personnel for the 2015-2016 budget.

### Adjournment

Without objection Ms. Prescott declared the meeting adjourned at 9:10p.m.

  
 Paul K. Perzanoski, Secretary  
 Brunswick School Board