Brunswick School Board MINUTES Wednesday, May 14, 2014 7:00 p.m. Executive Session following Town Hall 85 Union Street

Board Members Present: Michele Joyce, Chair; William Thompson, Vice Chair; Brenda Clough; Janet Connors; Richard Ellis; James Grant; Christopher McCarthy; Corinne Perreault; Joy Prescott; Isabella Jorgensen, Student Liaison

Board Members Absent: None

Staff Members Present: Paul Perzanoski, Superintendent; Gregory Bartlett, Assistant Superintendent; James Oikle, Business Manager; Paul Austin, Director of Student Services; Sue Woodhams, Director of Technology Integration; Paul Caron, Building, Grounds, & Transportation Director; Peter Dawson, BHS Principal; Walter Wallace, BJHS Principal; Lisa Cushman, BJHS Assistant Principal; Steve Ciembroniewicz, Coffin School Principal; Rick Wilson, Teacher, Brunswick High School; Michael Scarpone, Instrumental Music Teacher, Brunswick High School; Jeff Hipsher, Teacher, Brunswick High School; Bob Goddard, Teacher, Brunswick High School; Sue Alexander, Administrative Secretary

Guests: Oliver Smith, BHS student; Chris Deveau, BHS Speech/Debate Coach; Corrinne Latti, BHS student; Garrett LeRoy, BHS student; Shawn Bayrd, BHS student; Mary Beth Latti, parent; Kate Kalijaanen, parent; Jack Mathiason, Freeport resident; Detective Aaron Bailey, Brunswick Police Officer; Peter McGuire, Forecaster; representative from WCME radio station; members of the press; others

Call to Order

Pledge of Allegiance

Mrs. Joyce called the meeting to order at 7:00 p.m., led the Pledge of Allegiance and asked for a roll call.

Adjustments to the Agenda

- a. Typo in item 39. Should read "item 37".
- b. The Superintendent requested a second item be added to the Executive Session. <u>Consideration of</u> Executive Session Pursuant to 1 MRSA 405(6) (D) to Discuss Negotiations with RSU 5.
- c. Mrs. Clough asked to add a Student Services Committee report.
- d. Mrs. Clough requested action item 29 be taken off the Consent Agenda for clarification.
- e. Ms. Prescott asked that a Wellness Committee Report be added.
- f. Mr. McCarthy would like to add a Personnel and Negotiations Committee report and a Policy and Planning Committee report.
- g. Mr. Grant asked that the April 9th minutes be amended to show he left at 9:25 p.m.
- h. Mr. Grant requested action item 31 and 32 be taken off the Consent Agenda.
- i. Mr. Ellis would like to report on a facilities trip that was taken to review the Lewiston buildings.

Consent Agenda Action

*Items 26, 27, 28, and 30 on the Consent Agenda passed unanimously without objection.

- *26. <u>Consideration of Approval of the Amended Minutes of April 9, 2014</u> Consideration of Approval of the Minutes of April 30, 2014, Special Budget Meeting
- *27. <u>Approve the Superintendent's Nominations for Membership on the Professional Learning</u> <u>Community Support System (Certification Steering Committee)</u> The following vacancies are for 2-year terms that expire at the end of the 2016 school year: BRUNSWICK HIGH SCHOOL: Deborah Bartley-Wing Margaret Dalrymple BRUNSWICK JR. HIGH SCHOOL: Sharon Callahan HARRIET BEECHER STOWE: Emily Moll Joyce Foley
- *28. <u>Approval of the Superintendent's Nomination of Probationary Teachers for the 2014-2015 School</u> Year

Elect the following probationary teachers for the 2014-2015 (2nd year contract): Barbara Burgess, Kindergarten, Coffin Christine Capobianco, Grade 4, HBS Larena Carten, Reading, Coffin Amy Crosby, Art, Coffin Kalie Dunn, Kindergarten, Coffin Angela Jordan, Reading Strategist, BJHS Eugenie Knowles, Reading Strategist, Coffin Marie Larson, Special Education, BJHS Julie Mason, World Language, BHS Haley Matthias, Behavior Interventionist, HBS Meghan Murray, Grade 2, HBS Catherine Howard Nein, Guidance Counselor, BJHS Alanna Roy O'Donnell, Guidance Counselor, BJHS Jessica Pelletier, Speech and Language Pathologist, HBS Kim Roth, Psychologist, BJHS Jessica Sapp, Kindergarten, Coffin James Seheult, Grade 6 Science, BJHS Heidi Strait, Kindergarten, Coffin Hank Taber, Technology Education (IA), BHS Michael Thompson, Behavior Resource, BJHS Lori Watson, Behavior Intervention, Coffin Hilda Wiley, Educational Psychologist, HBS

Elect the following probationary teachers for the 2014-2015 (3rd year contract): Blankenship, Susan, Social Foundations Teacher, HBS Caron, Heather, Kindergarten, Coffin Cox, Brooke, Math, BHS Doughty, Beverly, Math Support, HBS Funderburk, Eric, Grade 1, Coffin Jerome, Daurene, Librarian, BHS Marett, Selene, Psychological Examiner, BHS Martin, Ashley, Grade 1, Coffin McKinney, Jane, Reading Support, HBS Packett, Peggy, Physical Therapist, HBS Peck-Mode, Tracey, Physical Education, Coffin Potter, Luke, Social Studies, BHS Shea, Julie, Reading Intervention and Support, HBS Sullivan, Carrie, Grade 6 Language Arts, BJHS

*30. Consideration of Heath Curricula, 7-8

Moved from Consent Agenda:

29. Policy and Planning Committee - Chris McCarthy

Consideration of the Following First Read Policies:

- a. Revised Policy FILE: AD Educational Philosophy/Mission
- b. Revised Policy FILE: JFAA Admission of Resident Students
- c. Revised Policy FILE: JFAB Admission of Non-Resident Tuition Students

After discussion and clarification a motion was made.Motion: McCarthySecond: ThompsonVote: Unanimous of the Board Members Present

Approved First Read of Policies AD, JFAA, and JFAB.

- 31. Consideration of Approval to Eliminate Positions Vote, pursuant to 20-A M.R.S.A. Section 13201, to eliminate the positions of: 0.5 Technology Education (IA), and 0.5 Guidance Counselor, at Brunswick High School for the 2014-2015 school year because of changes in local conditions.
- 32. Consideration of Approval to Eliminate Contract

Vote, pursuant to 20-A M.R.S.A. Section 13201, to terminate 0.5 of the teaching contract of Hank Taber as of August 31, 2014, as the result of the elimination of 0.5 of his position, and to instruct the Superintendent to provide Hank Taber with at least 90 days prior written notice of the elimination of 0.5 of his position and the termination of 0.5 of his teaching contract as a result.

Motion: Grant Second: Ellis Vote: Unanimous of the Board Members Present

Approved with regret to eliminate 0.5 Technology Education and 0.5 Guidance Counselor positions at BHS for the 2014-2015 school year, and terminate 0.5 of the teaching contract of Hank Taber as of August 31, 2014.

Old Business

33. <u>Data and possible Action for Enrollment Options</u> There were three areas where additional information was requested at the last meeting concerning enrollment option B (moving 5^{th} grade to BJHS):

Scheduling at BJHS – Walter Wallace addressed this.

Transportation - Paul Caron gave information.

Class Cohort Analysis - Mr. Perzanoski discussed projected student numbers.

Ms. Joyce proposed a workshop be scheduled on May 28 at 6:00 p.m.to discuss the enrollment options. A decision has to be made by the June School Board meeting.

Because there are three different options:

- A. Moving grade 2 into portable classrooms
- B. Moving grade 5 to BJHS
- C. choice programming

Ms. Joyce would like to propose that criteria be developed to compare the three options.

Examples: - budget impact

- aligns with Board goals
- aligns with district vision
- facilities
- identifying risks
- impact at existing school site
- disruption factor
- flexibility

Motion: Ellis Second: McCarthy Vote: 5-4 (Joyce, Clough, Connors, Grant opposed) Approved to add a fourth option of two K-5 schools, Coffin and HBS, to Enrollment Options for 2015-2016.

34. Consideration of Approval of new District Technology Plan

Motion: Thompson Second: Connors Vote: 8-1 (Ellis opposed)

Approved to adopt new District Technology Plan.

Communications/Correspondence

Mrs. Connors recently attended the All-Band Concert at BHS and found it to be extremely fun and an enriching experience.

Mr. McCarthy thanked the public for their email.

Public Participation

Jack Mathiason, Freeport resident, asked if the Board is willing to share information regarding the RSU negotiations. The reply was no, they cannot.

Mary Beth Latti, Brunswick resident, spoke against the option of implementing two K-5 schools.

Kate Kalijaanen, 30 Palmer St resident, encouraged the Board to keep the jr. high math program; spoke highly of the recent All-Band Concert; and she approves the idea of bringing back two K-5 schools.

Superintendent's Report

a. Report from Student Government

Oliver Smith, treasurer of the junior class, reported that Brunswick High School students are having class elections next week. Applications for the Bruce Cook Scholarship have been collected. The Student Government is busy trying to find a student to replace Izzy on the School Board next year.

b. Retirement

The following resignations for the purpose of retirement were announced:

- Wende Sairio, Librarian, HBS
- Anne Horey, Math Strategist, BJHS

Mr. Perzanoski thanked them for their service and wished them well in the future.

c. Recognition

Congratulations were given to the bus drivers for their recent Regional School Transportation Safety Conference awards. The Brunswick drivers, once again, took the team award. Leo Theberge took second place in the driving skills competition, and Rick Ryan took first place in the driving skills competition.

Congratulations were also given to Allison Price for the 2014 Maine Art Education Association, Art Educator of the Year Award.

Rick Wilson, teacher at Brunswick High School, also announced that Isabella Jorgensen was the recent recipient of the most prestigious Service Award, Meg Perry Award. Izzy was congratulated and thanked for all her volunteer efforts.

- d. Speech and Debate Nationals Rick Wilson, Corrinne Latti, Garrett LeRoy, Shawn Bayrd Rick Wilson, BHS teacher and Speech & Debate Coach introduced Chris Deveau, the other BHS Speech & Debate Coach. He also introduced three members of the BHS Speech Team who have qualified for the National Tournaments in Illinois and Kansas. Corrinne Latti, Garrett LeRoy, and Shawn Bayrd, each gave a 3 minute speech as an example of what they did to qualify for the national tournaments.
- e. BHS Music trip to New York City in April 2015 Mike Scarpone, BHS Instrumental Music Teacher, thanked the Board for their concert attendance and support of the music program. He is requesting approval for a music trip to New York City in April 2015 and gave highlights of the trip.

35. Field Trip Request for BHS Music trip to New York City in April 2015

Motion: Joyce Second: Thompson Vote: Unanimous of the Board Members Present

Approved the request from Mr. Scarpone to take BHS music students on a music trip to New York City in April 2015.

f. Budget Report – Mr. Oikle

Mr. Oikle reported that the current year's budget was going well.

Board Chair's Report

a. School Board Liaison Report - Isabella Jorgensen

Busy time of year at the high school. All-State Jazz Festival in Orono this weekend. AP testing has just finished.

b. School Board Goals

Tabled with no objections.

c. Reminder of up-coming Superintendent Evaluation, and School Board Self-Evaluation

Committee Reports

- Curriculum & Program Development
 Mrs. Perreault reported that the committee met April 16th and gave an update on the various curricula they are currently working on. A Proficiency grant will be funding 25 teachers and administrators to go to workshops on Proficiency Diploma and Common Core requirements.
- b. Student Services Committee
 Ms. Clough discussed and distributed a draft of the committee goals to the other Board members.
- c. Wellness Committee Ms. Prescott provided an update from the March 31st meeting. She discussed winter activities at each building that are related to wellness and the Suicide Prevention Training with guidance counselors.
- d. Personnel and Negotiations Committee
 Mr. McCarthy reported that the committee is beginning the process of prepping for upcoming negotiations on the collective bargaining agreement with the teachers.
- e. Policy and Planning Committee Mr. McCarthy reported that the committee just started reviewing IKF, Graduation Requirements, which will take some time as it involves a lot of work.
- f. Facilities and Maintenance Committee Mr. Ellis reported on a tour that Mr. Caron coordinated on some of the projects that he had worked on in the Lewiston school system as they may relate to projects that we may be involved with.

New Business

36. <u>Consideration of any Revisions to the Budget Request for the School Department Operating Budget</u> 2014-2015

Motion: Grant Second: Connors Vote: 8-1 (McCarthy opposed)

Approved to accept all Superintendent recommendations including authorization to purchase textbooks and to add personnel if Superintendent sees fit.

Calendar/Announcements

Board members were encouraged to attend the BHS graduation on Friday, June 6. Mr. McCarthy announced that there would not be a Policy & Planning Committee meeting tomorrow. Reminder of the Smarter Balanced testing at BJHS on May 21st from 3:30 – 7:30 p.m. Special Meeting on Reorganization Planning is being held on Wednesday, May 28.

Future Agenda Items

Executive Session

- 37. <u>Consideration of Executive Session Pursuant to 1 MRSA 405(6) (F) to Consider an Employee</u> <u>Request.</u>
- 38. <u>Consideration of Executive Session Pursuant to 1 MRSA 405(6) (D) to Discuss Negotiations with</u> <u>RSU 5</u>.

Motion made by Mr. McCarthy to enter executive session to consider an employee request and to discuss negotiations with RSU5 pursuant to 1 MRSA 405 (6) (F).

Mr. Grant announced that he will not be able to stay to discuss negotiations with RSU5.

The Board entered executive session at 9:25 p.m.

The Board re-entered public session at 9:37 p.m.

39. Consideration of Any Appropriate Action as a Result of Item 37.

Motion: Joyce Second: McCarthy Vote: Unanimous of the Board Members Present

Approved to allow district employees to donate up to two sick days to an employee of the district that has catastrophic illness. This will not set a precedent going forward in the future.

Adjournment

The meeting was adjourned by unanimous consent at 9:38 p.m.

Paul K. Perzanoski Secretary Brunswick School Board