

## Brunswick School Board

### Strategic Plan (Adopted October 2016)

#### VISION: *Where We Want To Be*

Our students embrace learning with joy, resilience, and empathy reflecting the support and trust of our community; our staff are trusted, talented, and innovative professionals who work together to support, educate, and inspire our students; and our schools are the heart of our community.

#### MISSION: *What We Do*

We provide a comprehensive, rigorous, and student-centered program. We equip students with the skills necessary to communicate effectively, to think critically and creatively, to confront challenges with resilience, and to engage with the larger world with thoughtfulness and empathy.

We offer a curriculum and programs that are responsive to the needs of individual students, we cultivate the talents of an outstanding staff, we sustain relationships that allow us to draw strength from our considerable community resources, and we encourage students to participate actively in their own education.

### Objectives (Planned for February-August 2017)

#### STUDENT SUCCESS

- Adopt revised graduation standards.
- Conduct workshop, with presentation from administration, focused on best practices for whole student development and cohesive social support.
- Support development of summer programs.
- Support administrative, committee, and board decisions that are responsive to goals identified in the strategic framework, particularly related to mental health supports.

#### PROFESSIONAL EXCELLENCE

- Conduct workshop, with presentation from administration, focused on best practices, implementation, and current challenges, to cultivate risk-taking and innovative programming, particularly related to differentiation and multiple pathways.
- Adopt policies that recognize "Option 6" issues.
- Review implementation of year 1 of teacher-evaluation process.
- Hire a building principal for HBS.

#### COMMUNITY CONNECTIONS

- Provide information to develop community understanding of issues related to facilities bond referendum.
- Invite legislative representatives to meet and discuss issues.
- Develop communication strategy.